



**Fort Scott Community College**

**STRATEGIC PLAN**

## Foster relationships with the communities FSCC serves

### Strategy 1: Optimize and expand community outreach

#### Tactic 1.1.1:

- Effectively communicate FSCC's impact on the community

#### Tactic 1.1.2:

- Identify opportunities for FSCC students, faculty, and staff to volunteer in the community

#### Tactic 1.1.3:

- Publicize FSCC's economic impact on the community

### Strategy 2: Strengthen community partnerships

#### Tactic 1.2.1:

- College participation in community partnerships at city, county, regional, and state levels

#### Tactic 1.2.2:

- Encourage members of the community to participate in college advisory boards and governing agencies

#### Tactic 1.2.3:

- Provide options for continuing and community education

### Strategy 3: Increase community participation in campus activities

#### Tactic 1.3.1:

- Increase FSCC facility usage by community members for the benefit of the community

#### Tactic 1.3.2:

- Provide noncredit courses and training opportunities based on community needs

# **Cultivate quality enhancements for education and learning**

## **Strategy 1: Improve academic processes**

### **Tactic 2.1.1:**

- Revise orientation and capstone classes

### **Tactic 2.1.2:**

- Update and maintain Academic Affairs policies

### **Tactic 2.1.3:**

- Establish deadlines and schedules for catalog updates

### **Tactic 2.1.4:**

- Regular modification and updates to assessment website to reflect current information and findings.

## **Strategy 2: Maintain compliance with accreditors and oversight agencies**

### **Tactic 2.2.1:**

- Ensure alignment between degree audits, catalog, and KBOR

### **Tactic 2.2.2:**

- Provide training for compliance-based issues

### **Tactic 2.2.3:**

- Comply with third-party agency/organization requirements

# **Cultivate quality enhancements for education and learning**

## **Strategy 3: Increase teaching effectiveness**

### **Tactic 2.3.1:**

- Utilize the assessment process to increase teaching effectiveness

### **Tactic 2.3.2:**

- Increase professional development opportunities related to teaching and learning

### **Tactic 2.3.3:**

- Enhance classroom technology

### **Tactic 2.3.4:**

- Optimize distance education

### **Tactic 2.3.5:**

- Standardize the curriculum across campuses including concurrent credit courses

# Promote Student Success

## Strategy 1: Strengthen and enhance student success

### Tactic 3.1.1:

- Assess students' needs and develop a course schedule that meets their needs

### Tactic 3.1.2:

- Communicate with division chairs about scheduling needs

### Tactic 3.1.3:

- Develop a Student Enrollment Guide

### Tactic 3.1.4:

- Develop a timely enrollment process

## Strategy 2: Maximize completion and retention rates

### Tactic 3.2.1

- Increase percentage of students retained from Fall-to-Fall semesters

### Tactic 3.2.2

- Increase percentage of students that earn an Associate's Degree

### Tactic 3.2.3

- Increase percentage of students who earn an industry certification or professional certificate

### Tactic 3.2.4

- Provide opportunities for students to meet personal educational goals

# Promote Student Success

## **Strategy 3: Provide holistic support to students**

### **Tactic 3.3.1:**

- Increase the percentage of students who take advantage of academic advising services

### **Tactic 3.3.2:**

- Increase the percentage of students who take advantage of tutoring services

### **Tactic 3.3.3:**

- Increase the percentage of students who take advantage of mental health services

### **Tactic 3.3.4:**

- Increase the percentage of students who take advantage of financial advising services

# Fiscal Responsibility

## Strategy 1: Develop a culture of fiscal responsibility

### Tactic 4.1.1:

- Promote and continuously communicate a shared fiscal vision

### Tactic 4.1.2:

- Incorporate energy effective technology

### Tactic 4.1.3:

- Implement Strategic Budget Process

### Tactic 4.1.4:

- Review Institutional Expenditures and Processes

### Tactic 4.1.5:

- Improve Management of College Assets

## Strategy 2: Ensure reliable and safe facilities and equipment

### Tactic 4.2.1:

- Provide sufficient and safer housing options

### Tactic 4.2.2:

- Develop a proactive maintenance plan

### Tactic 4.2.3:

- Develop a long-range technology plan

### Tactic 4.2.4:

- Develop a comprehensive transportation plan

### Tactic 4.2.5:

- Develop an e-waste disposal plan

### Tactic 4.2.6:

- Develop an e-waste and equipment disposal form

# **Promote strategies for employee success**

**Strategy 1: Support employee professional development opportunities**

**Tactic 5.1.1:**

- Encourage employee professional development

**Strategy 2: Increase awareness and understanding of policies and procedures**

**Tactic 5.2.1:**

- Annually update Board policies

**Tactic 5.2.2:**

- Continue to refine employee onboarding process

**Tactic 5.2.3:**

- Increase the number of social events for employees

**Tactic 5.2.4:**

- Continue to collect and utilize employee feedback