

FORT SCOTT COMMUNITY COLLEGE

BOARD OF TRUSTEES – REGULAR MEETING MINUTES

APRIL 20, 2026 – 5:30 p.m.

Ellis Fine Arts Building

PRESENT: Ronda Bailey, Destry Brown, Chad Cosens, Marilyn Hoyt, Chad McKinnis, Doug Ropp

ABSENT: None

ALSO PRESENT: President Dr. Jack Welch; Clerk Gina Shelton; Dr. Larry Guerrero; Lindsay Hill; Vanessa Poyner; members of the faculty, staff, and public.

1.0 Call to Order – Chair Doug Ropp called the meeting to order at 5:30 p.m. with a roll call of the board members by the Clerk

2.0 Flag Salute & Invocation

Completed.

3.0 Approval of Official Agenda (Action)

Motion by Ropp, second by Brown, to approve the agenda for tonight's meeting as presented with the removal of 8.5 HEO purchases. Motion approved unanimously.

4.0 Approval of Consent Agenda (Action)

Motion by Ropp; second by McKinnis; the following Consent Agenda approved as presented. Motion approved unanimously.

4.1 Minutes

- March 12, 2026, Board of Trustees Special Meeting
- March 13, 2026, Board of Trustees Meeting
- April 06, 2026, Board of Trustees Special Meeting

4.2 Financials – Cash Flow Report

| Fort Scott Community College Rev/Exp 2025-2026 | | | | | | | | | | |
|--|------------------------|------------------------|----------------------|----------------------|--------------------------|------------------------|------------------------|------------------------|----------------------|------------------------|
| | July 2025 | Aug 2025 | Sep 2025 | Oct 2025 | Nov 2025 | Dec 2025 | Jan 2026 | Feb 2026 | Mar 2026 | 3/31/2026 |
| Fund #/Description | Revenue/(Exp) | Revenue/(Exp) | Revenue/(Exp) | Revenue/(Exp) | Revenue/(Exp) | Revenue/(Exp) | Revenue/(Exp) | Revenue/(Exp) | Revenue/(Exp) | YTD Revenue (Exp) |
| FUND 11 - GENERAL | \$ (683,008.03) | \$ (324,428.00) | \$ (193,657.00) | \$ (78,108.50) | \$ (655,536.00) | \$ (457,470.00) | \$ 2,659,706.75 | \$ 2,965.26 | \$ (668,168.61) | (397,704.13) |
| FUND 12 - VOCATIONAL | (69,285.87) | 352,292.88 | 1,024,972.24 | 147,124.64 | (241,403.86) | (197,183.88) | 310,456.10 | 170,681.40 | (136,143.24) | 1,361,510.41 |
| FUND 13 - ADULT EDUCATION | - | 17,000.00 | - | - | - | - | - | - | - | 17,000.00 |
| FUND 38 - STUDENT SUCCESS | (128.81) | 216,930.01 | (8,300.69) | (44,748.92) | (7,133.72) | (6,461.56) | (8,994.52) | (7,657.19) | - | 133,504.60 |
| FUND 39 - BUSINESS INDUSTRY AND APPRENTICESHIP | - | (288,120.00) | 3,700.00 | - | - | - | - | - | - | (284,420.00) |
| FUND 61 - CAPITAL OUTLAY | 432,986.00 | (31,907.44) | - | (46,000.00) | (10,472.35) | - | - | - | (1,705.79) | 342,900.42 |
| FUND 67 - ELLIS | - | (792.00) | (176,726.07) | 60,384.00 | (1,041.00) | (858.00) | (469.50) | 50,131.00 | (38,201.90) | (107,573.47) |
| FUND 71 - STUDENT FEES | (1,306.00) | (2,071.79) | (1,870.83) | (15,277.06) | (5,114.50) | (6,834.00) | (9,825.60) | (57,910.21) | 55,855.70 | (44,354.29) |
| FUND 81 - BOOKSTORE | (4,403.83) | (32,129.06) | (9,571.49) | 11,271.83 | (4,262.25) | (6,143.43) | (5,689.69) | (4,154.35) | (7,554.22) | (62,636.49) |
| FUND 82 - STUDENT UNION | | | | | | | | | | - |
| FUND 83 - RESIDENCE HALLS | (1,267.81) | (136,015.07) | (17,844.58) | 289,229.53 | (18,684.75) | (32,675.60) | (107,365.76) | 148,607.42 | 219,386.09 | 343,369.47 |
| FUND 84 - DINING HALL | - | (7,847.41) | (48,729.12) | 176,057.44 | (67,615.50) | (64,582.98) | 3,040.23 | 204,065.81 | (107,249.94) | 87,138.53 |
| ALL Other Funds(HEP,Grants,Title,SL etc) | 8,518.88 | 63,512.15 | 103,759.83 | (234,576.59) | 4,090.30 | (104,859.39) | (161,671.62) | (903,999.57) | 1,249,887.15 | 24,661.14 |
| TOTALS | \$ (317,895.47) | \$ (173,575.73) | \$ 675,732.29 | \$ 265,356.37 | \$ (1,007,173.63) | \$ (877,068.84) | \$ 2,679,186.39 | \$ (397,270.43) | \$ 566,105.24 | \$ 1,413,396.19 |

| Fort Scott Community College Cash Balances 2025-2026 | | |
|--|------------------------|------------------------|
| Month - ALL FUNDS | Monthly Cash Activity | Running Cash Balance |
| Cash Balance 06/30/25 - AUDITED | | \$ 4,127,120.59 |
| 7/31/2025 | \$ 143,446.59 | \$ 4,270,567.18 |
| 8/31/2025 | \$ 618,149.18 | \$ 4,888,716.36 |
| 9/30/2025 | \$ 844,645.45 | \$ 5,733,361.81 |
| 10/31/2025 | \$ (843,953.96) | \$ 4,889,407.85 |
| 11/30/2025 | \$ (856,265.49) | \$ 4,033,142.36 |
| 12/31/2025 | \$ (630,727.95) | \$ 3,402,414.41 |
| 1/31/2026 | \$ 3,155,539.53 | \$ 6,557,953.94 |
| 2/28/2026 | \$ (771,795.63) | \$ 5,786,158.31 |
| 3/31/2026 | \$ 361,289.16 | \$ 6,147,447.47 |
| 4/30/2026 | \$ - | \$ 6,147,447.47 |
| 5/31/2026 | \$ - | \$ 6,147,447.47 |
| 6/30/2026 | \$ - | \$ 6,147,447.47 |
| YTD Totals | \$ 2,020,326.88 | \$ 6,147,447.47 |

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| Bank Balance as of: | | |
|---------------------|-----------------|-----------------|
| Account | 3/31/2026 | 4/15/2026 |
| Deposit | \$ 427,540.18 | \$ 714,852.43 |
| Direct Loans | \$ 100.00 | \$ 100.00 |
| Operating | \$ 1.00 | \$ 1.00 |
| Payroll | \$ 100.00 | \$ 100.00 |
| UMB | \$ 168,045.13 | \$ 168,045.13 * |
| Herring | \$ 135,856.03 | \$ 108,815.14 |
| Savings | \$ 5,351,517.99 | \$ 4,643,810.23 |
| | \$ 6,083,160.33 | \$ 5,635,723.93 |
| Booster | \$ 209,023.81 | \$ 212,741.06 |
| All funds | \$ 6,292,184.14 | \$ 5,848,464.99 |

*last statement balance

**receive BB County allocation

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| Savings | | |
|------------------------------------|-----------------|---------------|
| 3% Transfer Savings Account | \$ 409,879.82 | Total |
| July | \$ 30,000.00 | \$ 439,879.82 |
| August | \$ 70,000.00 | \$ 509,879.82 |
| Sept | \$ 53,095.10 | \$ 562,974.92 |
| Oct | \$ 64,834.94 | \$ 627,809.86 |
| Nov | \$ 15,964.55 | \$ 643,774.41 |
| Dec | \$ 7,203.03 | \$ 650,977.44 |
| Jan | \$ 107,054.23 | \$ 758,031.67 |
| Feb | \$ 7,979.36 | \$ 766,011.03 |
| March | \$ - | \$ 766,011.03 |
| April | \$ - | |
| May | \$ - | |
| June | \$ - | |
| YTD Revenues | \$ 9,256,858.20 | S/B |
| 3% Savings | \$ 277,705.75 | S/B |
| YTD Savings | \$ 356,131.21 | |
| Difference | 78,425.46 | |

4.3 Check Register - \$738,222.98

| Payment Type | Prefix | Number | Name | Date | Amount | Rtn/Void Dte | Void | Void Description |
|-----------------|--------|--------|-------------------------|-----------|--------------|--------------|------|------------------|
| C Check Payment | AP | 373021 | PAYMENT HUB | 9/5/2025 | \$ 1,500.00 | 11/30/2025 | | |
| C Check Payment | AP | 373022 | UMB CARD SERVICES | 3/27/2026 | \$ 24,353.52 | 3/31/2026 | | |
| C Check Payment | AP | 373023 | AT&T | 3/13/2026 | \$ 1,785.99 | 3/31/2026 | | |
| C Check Payment | AP | 373024 | KANSAS GAS SERVICE | 3/25/2026 | \$ 1,970.13 | 3/31/2026 | | |
| C Check Payment | AP | 373025 | EVERGY | 3/26/2026 | \$ 661.22 | 3/31/2026 | | |
| C Check Payment | AP | 373026 | EVERGY | 3/27/2026 | \$ 23,863.06 | 3/31/2026 | | |
| C Check Payment | AP | 373027 | EVERGY | 4/1/2026 | \$ 1,195.74 | | | |
| C Check Payment | AP | 373028 | Troy D Goodridge | 3/15/2026 | \$ 1,350.00 | 3/31/2026 | | |
| C Check Payment | AP | 373029 | Carl J Taylor | 3/15/2026 | \$ 300.00 | 3/31/2026 | | |
| C Check Payment | AP | 373030 | Connor Marie Eglan | 3/15/2026 | \$ 300.00 | 3/31/2026 | | |
| C Check Payment | AP | 373031 | Kendahl Nicole Jacobson | 3/15/2026 | \$ 300.00 | 3/31/2026 | | |
| C Check Payment | AP | 373032 | Jennifer Cross | 3/15/2026 | \$ 300.00 | 3/31/2026 | | |
| C Check Payment | AP | 373033 | COLTON PEERY | 3/15/2026 | \$ 300.00 | 3/31/2026 | | |
| C Check Payment | AP | 373034 | NATHAN SORRELL | 3/15/2026 | \$ 3,750.00 | 3/31/2026 | | |
| C Check Payment | AP | 373035 | JEFFERY K MILLER | 3/15/2026 | \$ 1,200.00 | 3/31/2026 | | |
| C Check Payment | AP | 373036 | JASON FILMORE | 3/15/2026 | \$ 8,200.00 | 3/31/2026 | | |
| C Check Payment | AP | 373037 | Jimmy Hash | 3/15/2026 | \$ 1,125.00 | 3/31/2026 | | |
| C Check Payment | AP | 373038 | OMAK RODEO CO LLC | 3/15/2026 | \$ 13,000.00 | 3/31/2026 | | |
| C Check Payment | AP | 373039 | Andy J Eck | 3/15/2026 | \$ 1,200.00 | 3/31/2026 | | |
| C Check Payment | AP | 373040 | COOPER WILLIAMS | 3/15/2026 | \$ 1,200.00 | 3/31/2026 | | |
| C Check Payment | AP | 373041 | COLE STANLEY | 3/15/2026 | \$ 1,000.00 | 3/31/2026 | | |
| C Check Payment | AP | 373042 | MASON SHELDON | 3/15/2026 | \$ 1,000.00 | 3/31/2026 | | |
| C Check Payment | AP | 373043 | SHELBIE ROSE | 3/15/2026 | \$ 447.00 | 3/31/2026 | | |
| C Check Payment | AP | 373044 | PAYTON DINGMAN | 3/15/2026 | \$ 447.00 | 3/31/2026 | | |
| C Check Payment | AP | 373045 | HEATHER WESTBROOK | 3/15/2026 | \$ 2,235.00 | 3/31/2026 | | |
| C Check Payment | AP | 373046 | CENTRAL PLAINS REGION | 3/15/2026 | \$ 3,576.00 | 3/31/2026 | | |
| C Check Payment | AP | 373047 | BROOKE KEINHOF | 3/15/2026 | \$ 132.00 | 3/31/2026 | | |
| C Check Payment | AP | 373048 | JAY PARKER | 3/15/2026 | \$ 1,162.00 | 3/31/2026 | | |
| C Check Payment | AP | 373049 | JOHN LEWIS | 3/15/2026 | \$ 1,162.00 | 3/31/2026 | | |
| C Check Payment | AP | 373050 | RHETT ROBBINS | 3/15/2026 | \$ 171.60 | 3/31/2026 | | |
| C Check Payment | AP | 373051 | WILLIAM TYLER GRIFFIN | 3/15/2026 | \$ 96.30 | 3/31/2026 | | |
| C Check Payment | AP | 373052 | Jence Dew Griffith | 3/15/2026 | \$ 93.60 | 3/31/2026 | | |
| C Check Payment | AP | 373053 | GAUGE MCBRIDE | 3/15/2026 | \$ 62.40 | | | |
| C Check Payment | AP | 373054 | COLE KERNER | 3/15/2026 | \$ 23.40 | | | |
| C Check Payment | AP | 373055 | COLTON MATLOCK | 3/15/2026 | \$ 23.40 | | | |
| C Check Payment | AP | 373056 | JHETT VENDERHAMM | 3/15/2026 | \$ 613.60 | | | |
| C Check Payment | AP | 373057 | HESTON HARRISON | 3/15/2026 | \$ 519.20 | 3/31/2026 | | |
| C Check Payment | AP | 373058 | BLAKE CARTER | 3/15/2026 | \$ 330.40 | 3/31/2026 | | |
| C Check Payment | AP | 373059 | TAYLOR TEE KOCH | 3/15/2026 | \$ 188.80 | 3/31/2026 | | |
| C Check Payment | AP | 373060 | HAZEN SPARKS | 3/15/2026 | \$ 377.60 | 3/31/2026 | | |
| C Check Payment | AP | 373061 | TREVOR MCCULLAR | 3/15/2026 | \$ 283.20 | | | |
| C Check Payment | AP | 373062 | CARTER ANDERSON | 3/15/2026 | \$ 47.20 | 3/31/2026 | | |
| C Check Payment | AP | 373063 | EMMA RICKE | 3/15/2026 | \$ 1,621.12 | 3/31/2026 | | |
| C Check Payment | AP | 373064 | KINLYN YADON | 3/15/2026 | \$ 1,048.96 | 3/31/2026 | | |
| C Check Payment | AP | 373065 | KYNDRA DARPHIN | 3/15/2026 | \$ 691.36 | | | |
| C Check Payment | AP | 373066 | BLEU HALL | 3/15/2026 | \$ 727.12 | | | |
| C Check Payment | AP | 373067 | CHEYENNE VANDESTOUWE | 3/15/2026 | \$ 905.92 | 3/31/2026 | | |
| C Check Payment | AP | 373068 | MADISON SCOTT | 3/15/2026 | \$ 572.16 | | | |
| C Check Payment | AP | 373069 | SHERIDAN BUBEL | 3/15/2026 | \$ 274.16 | | | |
| C Check Payment | AP | 373070 | SADIE PRATHER | 3/15/2026 | \$ 119.20 | 3/31/2026 | | |
| C Check Payment | AP | 373071 | Zane Eugene Magner | 3/15/2026 | \$ 319.20 | 3/31/2026 | | |
| C Check Payment | AP | 373072 | TRENT ECK | 3/15/2026 | \$ 151.20 | | | |
| C Check Payment | AP | 373073 | JETT WILLIAMS | 3/15/2026 | \$ 100.80 | | | |
| C Check Payment | AP | 373074 | DANE MCPHAIL | 3/15/2026 | \$ 33.60 | | | |
| C Check Payment | AP | 373075 | BRAYDEN BETSWORTH | 3/15/2026 | \$ 67.20 | | | |
| C Check Payment | AP | 373076 | BRADY IRVINE | 3/15/2026 | \$ 117.60 | 3/31/2026 | | |
| C Check Payment | AP | 373077 | QUIRT CARROLL | 3/15/2026 | \$ 50.40 | | | |
| C Check Payment | AP | 373078 | REAGAN MCINTYRE | 3/15/2026 | \$ 902.80 | | | |
| C Check Payment | AP | 373079 | CHEYENNE VANDESTOUWE | 3/25/2026 | \$ 488.00 | 3/31/2026 | | |
| C Check Payment | AP | 373080 | PAYTON DINGMAN | 3/25/2026 | \$ 341.60 | 3/31/2026 | | |
| C Check Payment | AP | 373081 | KILEY SLAVIN | 3/25/2026 | \$ 219.60 | | | |
| C Check Payment | AP | 373082 | JILLIAN PRESLEY | 3/25/2026 | \$ 292.80 | | | |
| C Check Payment | AP | 373083 | KARSYN FUCHS | 3/25/2026 | \$ 195.20 | | | |
| C Check Payment | AP | 373084 | TYDON TSOSIE | 3/25/2026 | \$ 403.20 | 3/31/2026 | | |
| C Check Payment | AP | 373085 | NATHAN DUVALL | 3/25/2026 | \$ 345.60 | 3/31/2026 | | |
| C Check Payment | AP | 373086 | EMMETT EDLER | 3/25/2026 | \$ 201.60 | 3/31/2026 | | |
| C Check Payment | AP | 373087 | RYDER DENT | 3/25/2026 | \$ 115.20 | | | |
| C Check Payment | AP | 373088 | LANGSTON NOTHERN | 3/25/2026 | \$ 230.40 | | | |
| C Check Payment | AP | 373089 | GRADY AASBY | 3/25/2026 | \$ 115.20 | | | |
| C Check Payment | AP | 373090 | SAMUEL DALY | 3/25/2026 | \$ 28.80 | 3/31/2026 | | |
| C Check Payment | AP | 373091 | CALEB MILLER | 3/25/2026 | \$ 855.36 | 3/31/2026 | | |
| C Check Payment | AP | 373092 | DACE MORRIS | 3/25/2026 | \$ 855.36 | 3/31/2026 | | |

| | | | | | | | | |
|-----------------|----|--------|--------------------------------|-----------|--------------|-----------|--|--|
| C Check Payment | AP | 373093 | CAMERON KENNEDY | 3/25/2026 | \$ 538.56 | 3/31/2026 | | |
| C Check Payment | AP | 373094 | DALLAS KOEDAM | 3/25/2026 | \$ 538.56 | | | |
| C Check Payment | AP | 373095 | TY CULLEY | 3/25/2026 | \$ 538.56 | | | |
| C Check Payment | AP | 373096 | BODE GATLIN | 3/25/2026 | \$ 538.56 | 3/31/2026 | | |
| C Check Payment | AP | 373097 | MATTOX MOYER | 3/25/2026 | \$ 681.12 | 3/31/2026 | | |
| C Check Payment | AP | 373098 | SAGE BADER | 3/25/2026 | \$ 681.12 | 3/31/2026 | | |
| C Check Payment | AP | 373099 | CREEK WILLIAMS | 3/25/2026 | \$ 522.72 | 3/31/2026 | | |
| C Check Payment | AP | 373100 | CUTTER CAIN | 3/25/2026 | \$ 522.72 | 3/31/2026 | | |
| C Check Payment | AP | 373101 | BLAKE CARTER | 3/25/2026 | \$ 380.16 | 3/31/2026 | | |
| C Check Payment | AP | 373102 | LUCAS PETERSON | 3/25/2026 | \$ 380.16 | 3/31/2026 | | |
| C Check Payment | AP | 373103 | TREYDEN LARMON | 3/25/2026 | \$ 221.76 | | | |
| C Check Payment | AP | 373104 | JUSTIN OCHS | 3/25/2026 | \$ 221.76 | | | |
| C Check Payment | AP | 373105 | TREVOR MCCULLAR | 3/25/2026 | \$ 142.56 | | | |
| C Check Payment | AP | 373106 | NOLAN FRYER | 3/25/2026 | \$ 142.56 | | | |
| C Check Payment | AP | 373107 | DEXTON HOELTING | 3/25/2026 | \$ 79.20 | | | |
| C Check Payment | AP | 373108 | COLTER SNOOK | 3/25/2026 | \$ 79.20 | | | |
| C Check Payment | AP | 373109 | EMMA RICKE | 3/25/2026 | \$ 1,647.36 | 3/31/2026 | | |
| C Check Payment | AP | 373110 | JADA TROSPER | 3/25/2026 | \$ 1,119.36 | | | |
| C Check Payment | AP | 373111 | Tara Maxine Forester | 3/25/2026 | \$ 908.16 | 3/31/2026 | | |
| C Check Payment | AP | 373112 | BRAYLEE WARD | 3/25/2026 | \$ 506.88 | | | |
| C Check Payment | AP | 373113 | JAIDEN WILMOTH | 3/25/2026 | \$ 506.88 | | | |
| C Check Payment | AP | 373114 | ALYSON SWINGLEY | 3/25/2026 | \$ 380.16 | 3/31/2026 | | |
| C Check Payment | AP | 373115 | TAYLOR GUSTAFSON | 3/25/2026 | \$ 105.60 | 3/31/2026 | | |
| C Check Payment | AP | 373116 | MORGAN BAGNELL | 3/25/2026 | \$ 105.60 | | | |
| C Check Payment | AP | 373117 | CENTRAL PLAINS REGION | 3/25/2026 | \$ 20.80 | 3/31/2026 | | |
| C Check Payment | AP | 373118 | LUCAS LUND | 3/25/2026 | \$ 286.72 | 3/31/2026 | | |
| C Check Payment | AP | 373119 | WAYLON BUQUOI | 3/25/2026 | \$ 430.08 | 3/31/2026 | | |
| C Check Payment | AP | 373120 | FSCC PETTY CASH | 3/25/2026 | \$ 1,500.00 | 3/31/2026 | | |
| C Check Payment | AP | 373121 | DESIGNING EDGE GRAPHICS | 3/25/2026 | \$ 598.00 | 3/31/2026 | | |
| C Check Payment | AP | 373122 | SLEEP INN & SUITES FORT SCOTT | 3/25/2026 | \$ 105.99 | | | |
| C Check Payment | AP | 373123 | KANSAS DEPT OF REVENUE | 3/27/2026 | \$ 980.17 | 3/31/2026 | | |
| C Check Payment | AP | 373124 | HERRING BANK | 3/1/2026 | \$ 565.75 | 3/31/2026 | | |
| C Check Payment | AP | 373125 | LANDMARK NATIONAL BANK | 3/16/2026 | \$ 196.40 | 3/31/2026 | | |
| C Check Payment | AP | 373126 | LEASE FINANCE SERVICES | 3/31/2026 | \$ 2,833.60 | | | |
| C Check Payment | AP | 373127 | US DEPARTMENT OF EDUCATION | 3/27/2026 | \$ 3,698.00 | 3/31/2026 | | |
| C Check Payment | AP | 373128 | US DEPARTMENT OF EDUCATION | 3/30/2026 | \$ 154.00 | | | |
| C Check Payment | AP | 373129 | US DEPARTMENT OF EDUCATION | 3/30/2026 | \$ 1,874.00 | | | |
| C Check Payment | AP | 373130 | 2-Far Design Co LLC | 3/31/2026 | \$ 108.00 | | | |
| C Check Payment | AP | 373131 | 4IMPRINT | 3/31/2026 | \$ 1,922.81 | | | |
| C Check Payment | AP | 373132 | BERNADETTE FETTEROLF | 3/31/2026 | \$ 6,813.84 | | | |
| C Check Payment | AP | 373133 | BLUEGRASS EQUIPMENT LLC | 3/31/2026 | \$ 375.00 | | | |
| C Check Payment | AP | 373134 | BIG SUGAR LUMBER & HOME CENTER | 3/31/2026 | \$ 127.43 | | | |
| C Check Payment | AP | 373135 | CANON FINANCIAL SERVICES, INC. | 3/31/2026 | \$ 869.00 | | | |
| C Check Payment | AP | 373136 | CITY OF FORT SCOTT | 3/31/2026 | \$ 6,503.46 | | | |
| C Check Payment | AP | 373137 | COMMUNITY HEALTH CTR OF SEK | 3/31/2026 | \$ 105.00 | | | |
| C Check Payment | AP | 373138 | CONLEY SALES LLC | 3/31/2026 | \$ 81.69 | | | |
| C Check Payment | AP | 373139 | FISHER SCIENTIFIC | 3/31/2026 | \$ 81.69 | | | |
| C Check Payment | AP | 373140 | FIVE STAR FOOD EQUIPMENT | 3/31/2026 | \$ 518.87 | | | |
| C Check Payment | AP | 373141 | FORT SCOTT BROADCASTING | 3/31/2026 | \$ 90.00 | | | |
| C Check Payment | AP | 373142 | FORT SCOTT CHAMBER OF COMMERCE | 3/31/2026 | \$ 20.00 | | | |
| C Check Payment | AP | 373143 | FSCC FOUNDATION | 3/31/2026 | \$ 32.35 | | | |
| C Check Payment | AP | 373144 | FSCC PRINT SHOP | 3/31/2026 | \$ 375.35 | | | |
| C Check Payment | AP | 373145 | FSCC RODEO | 3/31/2026 | \$ 60.00 | | | |
| C Check Payment | AP | 373146 | GREAT WESTERN DINING SERVICE | 3/31/2026 | \$ 40,399.58 | | | |
| C Check Payment | AP | 373147 | HEIDRICKS TRUE VALUE | 3/31/2026 | \$ 261.77 | | | |
| C Check Payment | AP | 373148 | HENRY KRAFT INC | 3/31/2026 | \$ 1,254.29 | | | |
| C Check Payment | AP | 373149 | HOWIES ATHLETIC TAPE | 3/31/2026 | \$ 301.61 | | | |
| C Check Payment | AP | 373150 | IDEA | 3/31/2026 | \$ 19,500.00 | | | |
| C Check Payment | AP | 373151 | JOSTENS INC | 3/31/2026 | \$ 2,828.45 | | | |
| C Check Payment | AP | 373152 | JUDY'S IRON & METAL | 3/31/2026 | \$ 389.73 | | | |
| C Check Payment | AP | 373153 | KANSAS ASSN OF SCHOOL BOARDS | 3/31/2026 | \$ 1,037.20 | | | |
| C Check Payment | AP | 373154 | KOAM-TV | 3/31/2026 | \$ 1,075.00 | | | |
| C Check Payment | AP | 373155 | KTK Electric LLC | 3/31/2026 | \$ 2,321.91 | | | |
| C Check Payment | AP | 373156 | KRYTERION INC | 3/31/2026 | \$ 36.00 | | | |
| C Check Payment | AP | 373157 | KW TRUCKING OF KS | 3/31/2026 | \$ 7,562.62 | | | |
| C Check Payment | AP | 373158 | KIRKLAND WELDING SUPPLIES | 3/31/2026 | \$ 1,504.61 | | | |
| C Check Payment | AP | 373159 | LARRY GUERRERO | 3/31/2026 | \$ 428.40 | | | |
| C Check Payment | AP | 373160 | LENOVO (UNITED STATES) INC | 3/31/2026 | \$ 2,705.32 | | | |
| C Check Payment | AP | 373161 | LIMELIGHT MARKETING LLC | 3/31/2026 | \$ 270.00 | | | |
| C Check Payment | AP | 373162 | MARIA BAHR | 3/31/2026 | \$ 158.61 | | | |
| C Check Payment | AP | 373163 | MARSHA'S DELI | 3/31/2026 | \$ 38.50 | | | |
| C Check Payment | AP | 373164 | MASTERS RENTALS & LEASING | 3/31/2026 | \$ 9,081.00 | | | |
| C Check Payment | AP | 373165 | MAYCO ACE HARDWARE | 3/31/2026 | \$ 130.92 | | | |
| C Check Payment | AP | 373166 | MCGRAW-HILL INC | 3/31/2026 | \$ 8,940.62 | | | |

| | | | | | | | | |
|-----------------|----|--------|--------------------------------|-----------|---------------|-----------|---|-----------------------------|
| C Check Payment | AP | 373167 | MIDWEST BUS SALES, INC | 3/31/2026 | \$ 191.44 | | | |
| C Check Payment | AP | 373168 | MILLER FEED & OIL | 3/31/2026 | \$ 1,108.18 | | | |
| C Check Payment | AP | 373169 | MPH DEVELOPMENT, LLC | 3/31/2026 | \$ 13,523.76 | | | |
| C Check Payment | AP | 373170 | Otis Elevator Co | 3/31/2026 | \$ 580.52 | | | |
| C Check Payment | AP | 373171 | OTTAWA BUS SERVICE, INC | 3/31/2026 | \$ 6,892.00 | | | |
| C Check Payment | AP | 373172 | PARTNERS FINANCIAL LLC | 3/31/2026 | \$ 276.71 | | | |
| C Check Payment | AP | 373173 | R & R EQUIPMENT INC | 3/31/2026 | \$ 14.70 | | | |
| C Check Payment | AP | 373174 | STATE BEAUTY SUPPLY | 3/31/2026 | \$ 221.74 | | | |
| C Check Payment | AP | 373175 | STOUGHTON INCORPORATION | 3/31/2026 | \$ 3,807.69 | | | |
| C Check Payment | AP | 373176 | TALON POWERSPORTS SOLUTIONS | 3/31/2026 | \$ 291.75 | | | |
| C Check Payment | AP | 373177 | TRI-VALLEY DEVELOPMENTAL SERV. | 3/31/2026 | \$ 77.40 | | | |
| C Check Payment | AP | 373178 | ALLEGIANTECHNOLOGY | 4/1/2026 | \$ 3,597.97 | | | |
| C Check Payment | AP | 373179 | AT&T | 4/1/2026 | \$ 71.04 | | | |
| C Check Payment | AP | 373180 | PRODUCERS MFA | 4/1/2026 | \$ 574.59 | | | |
| C Check Payment | AP | 373181 | SECURITY BANK OF KANSAS CITY | 4/1/2026 | \$ 2,500.00 | | | |
| C Check Payment | AP | 373182 | FED EX GROUND | 4/1/2026 | \$ 299.86 | | | |
| C Check Payment | AP | 373183 | | | \$ - | 4/1/2026 | Y | PRINTER TOOK MULTIPLE PAGES |
| C Check Payment | AP | 373184 | | | \$ - | 4/1/2026 | Y | PRINTER TOOK MULTIPLE PAGES |
| C Check Payment | AP | 373185 | | | \$ - | 4/1/2026 | Y | PRINTER TOOK MULTIPLE PAGES |
| C Check Payment | AP | 373186 | | | \$ - | 4/1/2026 | Y | PRINTER TOOK MULTIPLE PAGES |
| C Check Payment | AP | 373187 | HOME DEPOT CREDIT SERVICES | 4/1/2026 | \$ 245.40 | | | |
| C Check Payment | AP | 373188 | JOHNSON CONTROLS FIRE PROTECT | 4/1/2026 | \$ 7,130.45 | | | |
| C Check Payment | AP | 373189 | LAKELAND OFFICE SYSTEMS | 4/1/2026 | \$ 52.48 | | | |
| C Check Payment | AP | 373190 | SECURITY BANK OF KANSAS CITY | 4/1/2026 | \$ 150,192.01 | | | |
| C Check Payment | AP | 373191 | SHELL FLEET PLUS | 4/1/2026 | \$ 167.03 | | | |
| C Check Payment | AP | 373192 | JOHNSON CONTROLS FIRE PROTECT | 4/1/2026 | \$ 354.00 | | | |
| C Check Payment | AP | 373193 | FED EX GROUND | 4/2/2026 | \$ 78.68 | | | |
| C Check Payment | AP | 373194 | FOUR STATE SANITATION | 4/3/2026 | \$ 2,260.33 | | | |
| C Check Payment | AP | 373195 | FOUR STATE SANITATION | 4/3/2026 | \$ 263.65 | | | |
| C Check Payment | AP | 373196 | FOUR STATE SANITATION | 4/3/2026 | \$ 142.50 | | | |
| C Check Payment | AP | 373197 | WOODRIVER ENERGY | 4/10/2026 | \$ 3,364.08 | | | |
| C Check Payment | AP | 373198 | CRAW-KAN | 4/10/2026 | \$ 539.98 | | | |
| C Check Payment | AP | 373199 | PHILLIPS 66-COMMERCIAL | 4/10/2026 | \$ 6,295.78 | | | |
| C Check Payment | AP | 373200 | KANSAS GAS SERVICE | 4/16/2026 | \$ 2,675.81 | | | |
| C Check Payment | AP | 373201 | AMAZON CAPITAL SERVICES | 4/6/2026 | \$ 4,489.07 | | | |
| C Check Payment | AP | 373202 | TOUCHTONE COMM INC | 4/6/2026 | \$ 53.94 | | | |
| C Check Payment | AP | 373203 | UMB CARD SERVICES | 4/8/2026 | \$ 3,617.06 | | | |
| C Check Payment | AP | 373204 | UMB BANK | 3/3/2026 | \$ 111.85 | 3/31/2026 | | |
| C Check Payment | AP | 373205 | UMB BANK | 3/3/2026 | \$ 134.70 | 3/31/2026 | | |
| C Check Payment | AP | 373206 | UMB BANK | 3/11/2026 | \$ 137.77 | 3/31/2026 | | |
| C Check Payment | AP | 373207 | FSCC | 4/8/2026 | \$ 13,500.00 | | | |
| C Check Payment | AP | 373208 | VERONICA ALVARADO | 4/8/2026 | \$ 64.00 | | | |
| C Check Payment | AP | 373209 | SONIA CARDENAS MARTINEZ | 4/8/2026 | \$ 758.00 | | | |
| C Check Payment | AP | 373210 | Cristian Lopez Melgoza | 4/8/2026 | \$ 350.00 | | | |
| C Check Payment | AP | 373211 | LAURA GUZMAN LOPEZ | 4/8/2026 | \$ 550.00 | | | |
| C Check Payment | AP | 373212 | DANIELA ESPINO | 4/8/2026 | \$ 865.54 | | | |
| C Check Payment | AP | 373213 | ADRIAN BELTRAN | 4/8/2026 | \$ 120.00 | | | |
| C Check Payment | AP | 373214 | CELINA SOLIS | 4/8/2026 | \$ 32.00 | | | |
| C Check Payment | AP | 373215 | DIANA SANCHEZ RODRIGUEZ | 4/8/2026 | \$ 16.00 | | | |
| C Check Payment | AP | 373216 | LETICIA GUERCA | 4/8/2026 | \$ 1,766.00 | | | |
| C Check Payment | AP | 373217 | ALEJANDRA GARZA | 4/8/2026 | \$ 1,380.00 | | | |
| C Check Payment | AP | 373218 | VICTORIA ZAMORA DE BANGS | 4/8/2026 | \$ 702.00 | | | |
| C Check Payment | AP | 373219 | EMILY NIETO | 4/8/2026 | \$ 610.00 | | | |
| C Check Payment | AP | 373220 | AZTEC SOFTWARE | 4/8/2026 | \$ 2,868.00 | | | |
| C Check Payment | AP | 373221 | SETH CROSS | 4/8/2026 | \$ 160.63 | | | |
| C Check Payment | AP | 373222 | GARDEN CITY COMMUNITY COLLEGE | 4/8/2026 | \$ 3,000.00 | | | |
| C Check Payment | AP | 373223 | SEWARD CO COMMUNITY COLLEGE | 4/8/2026 | \$ 2,500.00 | | | |
| C Check Payment | AP | 373224 | RUSSELLVILLE ADULT ED CENTER | 4/8/2026 | \$ 1,500.00 | | | |
| C Check Payment | AP | 373225 | NABOR MARTINEZ OSORIO | 4/8/2026 | \$ 25.00 | | | |
| C Check Payment | AP | 373226 | LESLIE DE SANTIAGO | 4/9/2026 | \$ 227.33 | | | |
| C Check Payment | AP | 373227 | YADIRA MENDOZA | 4/9/2026 | \$ 355.00 | | | |
| C Check Payment | AP | 373228 | JAHIR RODRIGUEZ | 4/9/2026 | \$ 315.00 | | | |
| C Check Payment | AP | 373229 | ALMA MARINA AVALOS | 4/9/2026 | \$ 381.70 | | | |
| C Check Payment | AP | 373230 | NAIDELIN ALMANZA | 4/9/2026 | \$ 275.00 | | | |
| C Check Payment | AP | 373231 | ANAY ALMANZA | 4/9/2026 | \$ 275.00 | | | |
| C Check Payment | AP | 373232 | AHEARN DOWNING | 4/9/2026 | \$ 355.00 | | | |
| C Check Payment | AP | 373233 | FERNANDO LOPEZ | 4/9/2026 | \$ 355.00 | | | |
| C Check Payment | AP | 373234 | MICAH SCROGGINS | 4/9/2026 | \$ 2,690.71 | | | |
| C Check Payment | AP | 373235 | 2-Far Design Co LLC | 4/9/2026 | \$ 333.00 | | | |
| C Check Payment | AP | 373236 | SU EAT | 4/9/2026 | \$ 335.00 | | | |
| C Check Payment | AP | 373237 | MU KBAW KU | 4/9/2026 | \$ 335.00 | | | |
| C Check Payment | AP | 373238 | BAH LAY | 4/9/2026 | \$ 335.00 | | | |
| C Check Payment | AP | 373239 | JESSIE OLIVO | 4/9/2026 | \$ 335.00 | | | |
| C Check Payment | AP | 373240 | PAW KPRU SAY | 4/9/2026 | \$ 436.50 | | | |

| | | | | | | | | |
|-----------------|----|--------|--------------------------------|-----------|--------------|-----------|---|---|
| C Check Payment | AP | 373241 | ANDREW BOHRER | 4/9/2026 | \$ 275.00 | | | |
| C Check Payment | AP | 373242 | SYDNEY CLAPPER | 4/9/2026 | \$ 265.00 | | | |
| C Check Payment | AP | 373243 | DAVID HAYS | 4/9/2026 | \$ 275.00 | | | |
| C Check Payment | AP | 373244 | DANICA KNAPP | 4/9/2026 | \$ 275.00 | | | |
| C Check Payment | AP | 373245 | ANA MCAULEY | 4/9/2026 | \$ 275.00 | | | |
| C Check Payment | AP | 373246 | JUSTINE POPE | 4/9/2026 | \$ 275.00 | | | |
| C Check Payment | AP | 373247 | ILA RICHARDSON | 4/9/2026 | \$ 270.00 | | | |
| C Check Payment | AP | 373248 | Jena Russell | 4/9/2026 | \$ 16.71 | | | |
| C Check Payment | AP | 373249 | CHARLOTTE WILSON | 4/9/2026 | \$ 260.00 | | | |
| C Check Payment | AP | 373250 | BLAIR SANCHEZ | 4/9/2026 | \$ 275.00 | | | |
| C Check Payment | AP | 373251 | CHARLI SPINDLE | 4/9/2026 | \$ 175.00 | | | |
| C Check Payment | AP | 373252 | FSCC | 4/9/2026 | \$ 14,025.00 | | | |
| C Check Payment | AP | 373253 | LANDMARK NATIONAL BANK | 4/9/2026 | \$ 33.00 | | | |
| C Check Payment | AP | 373254 | PEARSON VUE | 4/9/2026 | \$ 443.75 | 4/13/2026 | Y | paying with credit card rather than check |
| C Check Payment | AP | 373255 | HERRING BANK | 4/1/2026 | \$ 135.80 | | | |
| C Check Payment | AP | 373256 | O'REILLY AUTO PARTS | 4/10/2026 | \$ 697.68 | | | |
| C Check Payment | AP | 373257 | JOHNSON CONTROLS FIRE PROTECT | 4/10/2026 | \$ 2,851.83 | | | |
| C Check Payment | AP | 373258 | FED EX GROUND | 4/10/2026 | \$ 38.08 | | | |
| C Check Payment | AP | 373259 | EVERGY | 4/20/2026 | \$ 30.47 | | | |
| C Check Payment | AP | 373260 | KANSAS GAS SERVICE | 4/24/2026 | \$ 1,543.22 | | | |
| C Check Payment | AP | 373261 | EVERGY | 4/24/2026 | \$ 486.60 | | | |
| C Check Payment | AP | 373262 | EVERGY | 4/27/2026 | \$ 22,613.25 | | | |
| C Check Payment | AP | 373263 | EVERGY | 4/30/2026 | \$ 1,092.18 | | | |
| C Check Payment | AP | 373264 | PITNEY BOWES INC | 4/10/2026 | \$ 1,000.00 | | | |
| C Check Payment | AP | 373265 | FSCC BOOSTER CLUB | 4/10/2026 | \$ 76.59 | | | |
| C Check Payment | AP | 373266 | 2-Far Design Co LLC | 4/10/2026 | \$ 824.00 | | | |
| C Check Payment | AP | 373267 | ASCENDIUM EDUCATION SOLUTIONS | 4/10/2026 | \$ 155.00 | | | |
| C Check Payment | AP | 373268 | AVERY LUMBER | 4/10/2026 | \$ 8,778.97 | | | |
| C Check Payment | AP | 373269 | BIO CORPORATION | 4/10/2026 | \$ 57.50 | | | |
| C Check Payment | AP | 373270 | BOURBON COUNTY EMS | 4/10/2026 | \$ 1,312.50 | | | |
| C Check Payment | AP | 373271 | BOURBON COUNTY PUBLIC WORKS | 4/10/2026 | \$ 170.45 | | | |
| C Check Payment | AP | 373272 | BOURBON COUNTY MONITOR LLC | 4/10/2026 | \$ 1,200.00 | | | |
| C Check Payment | AP | 373273 | BRIGGS AUTO | 4/10/2026 | \$ 147.15 | | | |
| C Check Payment | AP | 373274 | BROCK ELECTRIC CO INC | 4/10/2026 | \$ 2,545.34 | | | |
| C Check Payment | AP | 373275 | CE WATER MANAGEMENT INC | 4/10/2026 | \$ 162.00 | | | |
| C Check Payment | AP | 373276 | CFC SECURITY DBA SOLIS | 4/10/2026 | \$ 2,546.97 | | | |
| C Check Payment | AP | 373277 | CITY OF FRONTENAC | 4/10/2026 | \$ 74.28 | | | |
| C Check Payment | AP | 373278 | CONLEY SALES LLC | 4/10/2026 | \$ 34.36 | | | |
| C Check Payment | AP | 373279 | DALLAS KLEIN | 4/10/2026 | \$ 1,125.00 | | | |
| C Check Payment | AP | 373280 | DUROSSETTE'S TIRE SERVICE | 4/10/2026 | \$ 233.00 | | | |
| C Check Payment | AP | 373281 | FIVE CORNERS MINI-MART | 4/10/2026 | \$ 265.12 | | | |
| C Check Payment | AP | 373282 | FSCC BOOSTER CLUB | 4/10/2026 | \$ 1,250.00 | | | |
| C Check Payment | AP | 373283 | GREAT WESTERN DINING SERVICE | 4/10/2026 | \$ 15,311.70 | | | |
| C Check Payment | AP | 373284 | HAMMERSON CORP | 4/10/2026 | \$ 2,580.00 | | | |
| C Check Payment | AP | 373285 | HENRY KRAFT INC | 4/10/2026 | \$ 830.08 | | | |
| C Check Payment | AP | 373286 | JENZABAR | 4/10/2026 | \$ 300.00 | | | |
| C Check Payment | AP | 373287 | JOSEPH POTTS | 4/10/2026 | \$ 5,000.00 | | | |
| C Check Payment | AP | 373288 | KCIA | 4/10/2026 | \$ 90.00 | | | |
| C Check Payment | AP | 373289 | KRYTERION INC | 4/10/2026 | \$ 126.00 | | | |
| C Check Payment | AP | 373290 | KIRKLAND WELDING SUPPLIES | 4/10/2026 | \$ 567.55 | | | |
| C Check Payment | AP | 373291 | Zach Kenneth Loper | 4/10/2026 | \$ 150.00 | | | |
| C Check Payment | AP | 373292 | MILL CREEK VETERINARY CLINIC | 4/10/2026 | \$ 110.00 | | | |
| C Check Payment | AP | 373293 | ON DECK SPORTS | 4/10/2026 | \$ 1,083.00 | | | |
| C Check Payment | AP | 373294 | PARTNERS FINANCIAL LLC | 4/10/2026 | \$ 276.71 | | | |
| C Check Payment | AP | 373295 | PEARSON EDUCATION INC | 4/10/2026 | \$ 2,199.80 | | | |
| C Check Payment | AP | 373296 | PEST X SOLUTIONS | 4/10/2026 | \$ 925.00 | | | |
| C Check Payment | AP | 373297 | PHI THETA KAPPA HONOR SOCIETY | 4/10/2026 | \$ 1,470.00 | | | |
| C Check Payment | AP | 373298 | PLEASANT HOME RENTALS LLC | 4/10/2026 | \$ 1,600.00 | | | |
| C Check Payment | AP | 373299 | REYNOLDS LAW FIRM PA | 4/10/2026 | \$ 3,836.18 | | | |
| C Check Payment | AP | 373300 | Sara Sutton | 4/10/2026 | \$ 450.00 | | | |
| C Check Payment | AP | 373301 | SCOTTCO LLC | 4/10/2026 | \$ 22.92 | | | |
| C Check Payment | AP | 373302 | SLEEP INN & SUITES FORT SCOTT | 4/10/2026 | \$ 1,589.85 | | | |
| C Check Payment | AP | 373303 | STATE BEAUTY SUPPLY | 4/10/2026 | \$ 24.88 | | | |
| C Check Payment | AP | 373304 | TOAS Designs LLC | 4/10/2026 | \$ 276.00 | | | |
| C Check Payment | AP | 373305 | TOTAL ELECTRONICS CONTRACTING | 4/10/2026 | \$ 104.85 | | | |
| C Check Payment | AP | 373306 | VECTOR SOLUTIONS | 4/10/2026 | \$ 8,085.00 | | | |
| C Check Payment | AP | 373307 | WARDS SCIENCE | 4/10/2026 | \$ 414.89 | | | |
| C Check Payment | AP | 373308 | UMB CARD SERVICES | 4/27/2026 | \$ 52,395.62 | | | |
| C Check Payment | AP | 373309 | ALIGNMENT SERVICE & SUPPLY | 4/13/2026 | \$ 173.26 | | | |
| C Check Payment | AP | 373310 | BLUEGRASS EQUIPMENT LLC | 4/13/2026 | \$ 182.00 | | | |
| C Check Payment | AP | 373311 | CANON FINANCIAL SERVICES, INC. | 4/13/2026 | \$ 869.00 | | | |
| C Check Payment | AP | 373312 | Global Print Brokers LLC | 4/13/2026 | \$ 2,116.00 | | | |
| C Check Payment | AP | 373313 | GREAT WESTERN DINING SERVICE | 4/13/2026 | \$ 15,278.76 | | | |
| C Check Payment | AP | 373314 | HERRING BANK | 4/13/2026 | \$ 3,279.55 | | | |

| | | | | | | | | |
|------------------------------------|----|--------|--------------------------------|-----------|---------------|--|--|--|
| C Check Payment | AP | 373315 | STATE BEAUTY SUPPLY | 4/13/2026 | \$ 33.06 | | | |
| C Check Payment | AP | 373316 | STRICKLAND BROS 10 MN OIL CHNG | 4/13/2026 | \$ 329.77 | | | |
| Total AP Checks | | | | | \$ 702,390.06 | | | |
| Total Student Refund Checks | | | | | \$ 35,832.92 | | | |
| Total Checks | | | | | \$ 738,222.98 | | | |

4.4 Payroll

- March 13, 2026 - \$731,953.65
- April 15, 2026 - \$707,707.78

4.5 Contract Ratification

- Nevada Griffons

CHARTER BUS AND DRIVER SERVICES AGREEMENT

This Charter Bus and Driver Services Agreement (“Agreement”) is entered into as of 4/20, 2026 (“Effective Date”), by and between:

Fort Scott Community College a Kansas public community college and political subdivision of the State of Kansas, with its principal address at 2801 South Horton, Fort Scott, Kansas 66701. (“College”),

and

Nevada Baseball Club, Incorporated. a corporation with its principal address at P.O. Box 601, Nevada, MO 64772 (“Team”).

The College and the Team may be referred to individually as a “Party” and collectively as the “Parties.”

1. PURPOSE

The purpose of this Agreement is to set forth the terms and conditions under which the College will provide a charter bus and driver to transport the Team on specified dates.

2. SERVICES

2.1 Provision of Bus and Driver

The College agrees to provide:

- A 2015 Ford Glaval 37 passenger bus owned by the College; and
- One (1) qualified, licensed driver employed by the College, if requested.

2.2 Scope of Transportation

Transportation services shall include travel to and from locations designated by the Team, subject to reasonable approval by the College.

2.3 Schedule of Use

The bus and driver (if requested) shall be provided on the dates and times set forth in **Exhibit A** (the “Service Dates”).

2.4 Maintenance

College shall maintain and upkeep the bus and make all necessary repairs not caused by Team’s negligence. The bus shall be supplied by College with a full tank of fuel and when returned to

College by Team shall be filled with fuel by Team. Repairs necessarily made during Team's use shall be approved in advance by College.

3. COMPENSATION

3.1 Fee

The Team agrees to pay the College the total sum of \$12,000.00 ("Fee"), plus additional charges below.

3.2 Payment Terms

Payment shall be made as follows: \$6,000.00 due by May 20, 2026, \$6,000.00 due by July 1, 2026.

3.3 Additional Charges

The Team shall be responsible for:

- If a driver is needed, \$200.00 per day, (\$1800 by May 20, 2026 and \$2200 by July 1, 2026).
- Fuel
- Tolls and parking
- Driver lodging and meals (if overnight)
- If needed for Team's playoffs, after July 19, 2026, there is an additional charge of \$800.00 per day (includes driver) due July 25, 2026.

4. DRIVER AND VEHICLE COMPLIANCE

Team may provide its own driver at its expense or may request College provide a driver. No matter who provides the driver the following applies:

- The driver must hold all licenses required under Kansas law;
 - The driver complies with all applicable **Kansas Department of Transportation (KDOT)** and federal motor carrier safety regulations;
 - The vehicle is maintained in accordance with applicable safety standards.
 - There must be a pre-trip inspection of the bus completed using a form supplied by College.
 - Any driver used by Team must be added to College's approved driver list and comply with College's driver requirements.
-

5. TEAM RESPONSIBILITIES

The Team agrees to:

- Provide accurate itineraries;
 - Ensure passenger compliance with safety rules;
 - Prohibit unlawful conduct, alcohol use, and hazardous behavior;
 - Be financially responsible for any damage to the bus beyond ordinary wear and tear.
-

6. GOVERNMENTAL IMMUNITY AND LIABILITY LIMITATIONS

6.1 Preservation of Immunities

The Parties expressly agree that the College is a governmental entity, and **nothing in this Agreement shall be construed as a waiver of any immunities or limitations of liability available to the College under the Kansas Tort Claims Act or other applicable law.**

6.2 Liability Caps

To the extent liability is established, the College's liability shall be subject to the statutory limitations set forth in the Kansas Tort Claims Act, including damage caps in effect at the time of the claim.

6.3 No Assumption of Liability

The College does not assume liability beyond that imposed by Kansas law, and any provision purporting to create such liability is void.

7. INSURANCE

7.1 College Coverage

The College participates in a self-insurance program or maintains coverage consistent with the Kansas Tort Claims Act. The College does **not** provide commercial certificates of insurance unless required by law.

8. INDEMNIFICATION

8.1 By the Team

To the fullest extent permitted by Kansas law, the Team shall **defend, indemnify, and hold harmless** the College, its trustees, officers, employees, and agents from and against any and all claims, damages, losses, and expenses (including attorneys' fees) arising out of or resulting from:

- The acts or omissions of the Team or its players, or invitees;
- Passenger conduct;
- Damage to the bus;
- Any use of the bus not directed by the College.

8.2 Limitations on College Indemnity

The College shall not indemnify the Team except to the extent required by the Kansas Tort Claims Act, and any broader indemnification obligation is expressly disclaimed.

9. CANCELLATION AND NO-SHOW

9.1 By the Team

Cancellation terms: For weather-related cancellations or schedule changes, if a rainout or similar issue occurs and Team has several hours' notice prior to departure, Team and College will work together to adjust the date and time as needed. Depending on the situation, College could also coordinate shuttle or bus switch-outs if that becomes necessary.

9.2 By the College

The College may cancel for:

- Safety concerns
- Mechanical issues
- Driver unavailability
- Compliance with law or institutional policy

The College's sole obligation shall be refund of amounts paid, if any.

10. LIMITATION OF DAMAGES

To the fullest extent permitted by Kansas law:

- The College shall not be liable for **indirect, incidental, consequential, or punitive damages**;
- The College shall not be liable for delays caused by traffic, weather, or events beyond its control;

- The Team assumes the risk of schedule disruption.
-

11. FORCE MAJEURE

Neither Party shall be liable for failure to perform due to causes beyond reasonable control, including weather, acts of God, governmental orders, or emergencies.

12. USE RESTRICTIONS

The Team shall not:

- Use the bus for unlawful purposes;
- Transport prohibited substances;
- Exceed passenger capacity;
- Interfere with the driver's operation of the vehicle.

The College reserves the right to terminate service immediately for safety violations.

13. INDEPENDENT CONTRACTOR

The College is an independent governmental entity. No joint venture, partnership, or agency relationship is created.

14. GOVERNING LAW AND VENUE

This Agreement shall be governed by the laws of the State of Kansas. Venue shall lie exclusively in Bourbon County, Kansas District Court and in no other Court.

15. NON-APPROPRIATION CLAUSE

Notwithstanding any provision herein, the obligations of the College are subject to the availability of lawfully appropriated funds. In the event funds are not appropriated, the College may terminate this Agreement without penalty.

16. NO ASSIGNMENT

The Team may not assign or transfer this Agreement without prior written consent of the College.

17. ENTIRE AGREEMENT / AMENDMENT

This Agreement constitutes the entire agreement and may only be amended in a written document signed by both Parties.

18. SIGNATURES

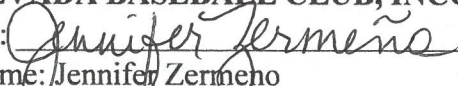
IN WITNESS WHEREOF, the Parties have executed this Agreement.

FORT SCOTT COMMUNITY COLLEGE

By: 
Name: Douglas Ropp

Title: Board Chair
Date: 04/20/2026

NEVADA BASEBALL CLUB, INCORPORATED

By: 
Name: Jennifer Zermeno

Title: President
Date: 5/3/26

EXHIBIT A – SERVICE SCHEDULE

May 25–27; June 10, 18, 19–20, 25, 30; July 2- 4, 7, 10, 15–17, 17–19; and potentially the week of July 27 for playoffs

- Vector Solutions



Statement

ScenarioLearning

3/16/2026

Scenario Learning, LLC
 4890 W. Kennedy Blvd.
 Suite 300
 Tampa, FL 33609
 866-546-1212 Opt. 2
 invoicing@vectorsolutions.com

Billing Address

Fort Scott Community College
 2108 S Horton
 Fort Scott KS 66701-3140
 United States

| | | | | | Amount Due |
|--|--|--|--|--|------------|
| | | | | | \$8,085.00 |

| Date | Description | Invoice Contact | Charge | Payment | Balance |
|-----------|--------------------|-----------------|------------|---------|------------|
| 1/30/2026 | Invoice #INV135772 | | \$8,085.00 | | \$8,085.00 |

| Current | 1-30 Days | 31-60 Days | 61-90 Days | Over 90 Days | Amount Due |
|------------|-----------|------------|------------|--------------|------------|
| \$8,085.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$8,085.00 |

- STARS - FINAL

AGREEMENT

The parties to this agreement, made effective the date it is last signed by both parties below, are Fort Scott Community College ("FSCC") and Stars Linn County Foundation, a Kansas Not-for-Profit Corporation (STARS).

1. This agreement is to memorialize the parties' understanding regarding the operation of the Southeast Technical Academy for Rural Students ("STARS") in Pleasanton Kansas.
2. STARS is in possession of the location at 1701 Laurel Street, Pleasanton, Kansas and agrees to make this space available for the operation of the FSCC program, for instruction and related administrative services.
3. The term of this agreement is from **July 1, 2026 to June 30, 2031**. Either party may thereafter terminate this agreement without cause by providing the other party with at least thirty (30) days advance written notice prior to the expiration of the regular semester course of instruction, provided, however, any ongoing courses will be permitted to be completed at the FSCC campus at 1701 Laurel Street, Pleasanton, Kansas. Provided, however, this agreement is subject to the requirements of K.S.A. 71-201b and 201c and Department of Administration Form DA-146a, as amended.
4. FSCC agrees to pay the sum of \$25,600 in rent annually, in advance, and the parties acknowledge receipt of the 2026 payment. STARS will secure the utilities in its name and will be reimbursed the cost of the utilities upon furnishing FSCC with the bills and invoices. Utilities shall include electric, gas, water and trash service. STARS will bill FSCC monthly for utilities. **FSCC will provide internet and network services.**
5. FSCC agrees to pay the salary and benefits of FSCC faculty. Each party shall be responsible for any statutory duties and requirements relating to its employees, such as responsibility for workers compensation and unemployment compensation.
6. FSCC agrees to provide the curriculum and instruction for technical instruction and classes offered at the program, including HVAC, carpentry, heavy equipment, EMT, welding, criminal justice and CNA. FSCC may provide additional classes in the future.

7. STARS agrees, during the entire term of this agreement, to maintain and make all reasonable and necessary repairs to keep all the property, real and personal, inside and outside, in good condition and working order and shall provide regular custodial services. FSCC will provide custodial supplies.
8. This agreement is subject to change or termination at any time by the Kansas Legislature or Kansas Board of Regents. In the event of a change in the Kansas statutory or case law which prohibits this program from proceeding, this agreement shall be terminated with no recourse by either party. In the event of a change in the Kansas statutes which materially effects the ability of either party to comply with the terms and conditions of this agreement, including by not limited to termination of or material reduction in state aid, the parties agree to enter into good faith negotiations for purposes of re-negotiating this agreement.
9. FSCC shall arrange to add the operation and premises to its existing commercial general public liability insurance, insuring its use and operation of, the premises, including the parking lot, which shall provide coverage limits at least \$1,000,000.00 for injury to any one (1) person (including death) and not less than \$1,000,000.00 for any one (1) accident. FSCC will provide all-risk fire and casualty insurance on the building and its contents.
10. This agreement is not a lease and the parties are not to be considered to be in partnership. FSCC is not assuming any duties and liabilities that apply to the owners and occupiers of land. STARS is not assuming any liabilities in connection with the actual providing of instruction and training. Each party therefore agrees to indemnify and hold the other harmless of and from any liabilities it may incur which arise out of the obligations and duties of the other.
11. This Agreement may not be assigned and shall be binding upon and shall inure to the benefit of the parties hereto and its successors.

Right of First Refusal and Continuation of Occupancy Agreement. In accordance with applicable 501(c)3 rules and regulations, in the event that STARS elects to sell, transfer, otherwise convey the building containing the classroom space occupied by Fort Scott Community College (“FSCC”) to a third party, STARS shall first offer to sell the building to FSCC on the same terms and conditions offered to or received from the prospective third-party purchaser. FSCC shall have thirty (30) days from receipt of written notice of such offer to notify STARS in writing of its intent to exercise this right of first refusal.

Should FSCC decline to exercise its right of first refusal and the building is subsequently sold, transferred, or conveyed to another entity, the current occupancy agreement between FSCC and STARS shall remain in full force and effect for the remainder of the current one-year term at the contracted annual price. Thereafter, FSCC shall retain the option to renew the occupancy agreement on an annual basis at the same contracted annual price, provided that the new owner remains in compliance with all applicable federal and state laws and FSCC's institutional policies.

12. Miscellaneous

12.1 Modification of Agreement. This Agreement may be amended or modified only in writing signed by all of the Parties.

12.2 Notices. All notices and communications shall be in writing and shall be sufficiently given if delivered in person or mailed by certified mail or registered mail, return receipt requested, postage prepaid, addressed as follows:

STARS Linn County Foundation
1701 Laurel Street
Pleasanton, Kansas 66743

Fort Scott Community College
2108 S. Horton
Fort Scott, KS 66701

Any party at any time by notice to the other party may designate additional or different addresses for subsequent notices or communications. If a notice or communication is mailed in the manner provide above, it is duly given when mailed by first class mail, postage prepaid, addressed as provided above, whether or not the addressee receives it.

12.3 Severability. The invalidity or unenforceability of any provision of this Agreement shall not invalidate or affect the enforceability of any other provision of this Agreement.

12.4 Entire Agreement. This Agreement sets forth the entire agreement among the parties with respect to the subject matter hereof.

12.5 Waiver. No delay in the exercise of any right under this Agreement shall waive such right.

12.6 Governing Law. The laws of the State of Kansas shall govern this Agreement, excluding any such laws directing the application of the laws of another jurisdiction.

12.7 Headings. Headings in this Agreement are for the convenience only and shall not affect the interpretation of this Agreement.

12.8 Schedules and Exhibits. All Schedules and Exhibits attached to this Agreement, if any, are hereby incorporated in and made a part of this Agreement.

12.9 Counterparts. This Agreement may be executed in multiple counterparts, each of which shall have the force and effect of an original, and all of which shall constitute one and the same Agreement.

12.10 Rights of Parties. Nothing in this Agreement, whether express or implied, is intended to confer any rights or remedies under or by reason of this Agreement on any persons other than the Parties and their respective successors and assigns, nor is anything in this Agreement intended to relieve or discharge the obligation or liability of any third persons to any Party to this Agreement, nor shall any provision give any third person any right of subrogation or action over against any Party to this Agreement.

The Parties have hereto agreed with the terms and conditions as listed above on the date below noted.

Fort Scott Community College

By: , Chairperson of the Board of Trustees

Date: 04/20/2026

Signature

Doug Ropp
Printed Name

Attest:  (Board Clerk)

STARS Linn County Foundation

By:  Date: 5/4/2026

Jay L. Allen, Executive Director

By:  Date: 5/4/2026

On behalf of the Board of Directors

5.0 Community, Employee, and Student Recognition (Information)

Program Review – President and Ag Ambassadors

Sara Sutton, Ag Faculty, introduced Ag Ambassadors to the Board, discussing the history and current status of the program. Ag Ambassadors is a leadership specifically for Ag students and they help promote the program through tours and other opportunities. Jared Wheeler, Director of Admissions, introduced Sammie Horton, Admissions Representative, and student President Ambassadors. The President Ambassadors are made up of students from various activities and backgrounds. They help promote the college and help make personal connections with other students.

Agriculture +
President's

Ambassadors

Fort Scott Community College Board of Trustees Presentation 4.20.26

Agriculture Ambassadors



- Travel to off-campus recruiting events

Agriculture Ambassadors



- Assist with Local Regional FFA Events

Agriculture Ambassadors



- Help Organize & Run FSCC Aggie Day

Agriculture Ambassadors



- Talk with Local Students During on Campus Events



Agriculture Ambassadors



- Host prospective students, who are interested in agriculture, on tours



Agriculture Ambassadors



- Collaborate with President's Ambassadors and Student Life to facilitate student activities

President's Ambassadors



- Promotional human resource
- Service infrastructure for every FSCC program

President's Ambassadors



- Scholarshipped program
- Nested within the Admissions Department
- Supervised by the Admissions Representative
- Provide internal and external missional engagement



Agriculture + President's Ambassadors

Peer-to-Peer marketing is consistently the most effective when directing decisions.

President's Ambassadors



- 8 available scholarships
- Collective recruitment
- Renewed and clear intention



Recognitions – Spring Sports

Dr. Welch noted that Recognitions and updates would be for Spring Athletics. Track coach Naron Rollins, who along with one of his athletes, shared information with the Board on the Track program. They have 29 committed students for the next year and anticipate having 50 athletes by the Fall. He continues to build the program. Kiana Saint Pierre, Head Softball Coach and Zach Saint Pierre, Assistant Softball Coach, introduced two of their players and discussed their season with the Board. Mrs. Saint Pierre gave credit to the team for showing perseverance through a season with a small roster. They anticipate a much larger roster next year and are excited. John Hill, Head Baseball Coach introduced students from his team who were from the service area. Mr. Hill then introduced his assistant coaches Dawson Cantwell, and Andrew Morrow who both make a big impact to the program. Mr. Hill discussed the amount of community service, current record, hosting of the playoffs which acts an economic driver for the Fort Scott community, and the high GPA, above 3.7, of the team.

6.0 Leadership Reports & Updates (Information)

As leadership reports were discussed and presented at the board workshop, Friday, April 17, Chair Ropp asked for any additional updates. Vanessa Poyner, Vice President of Student Affairs, handed out information to the Board on the Spring Fling activities planned for the students. Gina Shelton, CFO, noted that the college had invested \$3,000,000 into two CDs with UMB Bank. One will mature in 30-days and one will mature in 60-days.

Gordon Parks Museum

Monthly Report Update/Events March 2026

Please Note: This report does not include all-current job duties, projects, meetings, and events.

- Work on Archives and Collections.
- Working on planning for the Gordon Parks Celebration is Oct 1 -3, 2026
- Gordon Parks Museum Board met on March 3, 2026.
- Worked on planning Fort Scott Stories Project for a Book and full feature film documentary project with Prof. Michael Cheers. The film premier is schedule for April 25 at 7pm.
- Working with Gordon Parks Family Friend in Atlanta, GA on photo research archives March 9 -13
- Bourbon County Arts Council Exhibit Attendees Toured the Museum. Approx. 50
- Attended Kansas City Planet Comicon and met with Ernie Hudson, Carl Lumbly and Keith David
- FSCC Track Team had recruits visit the Museum on March 24 with a total of 8 people.
- Students and Teachers that participated in Aggie Days March 27 toured the Museum. Approx. 50

*We had 46 visitors walk in and with a combination of tours, presentations, Wayman Chapel AME Commemorative Park and any other events, we had 154 visitors from all over the nation and the world in March.

City and State where some of the March visitors come from

Fort Scott, KS
Rich Hill, MO
Olathe, KS
Rocky Comfort, MO
Chicago, IL
Joplin, MO
Topeka, KS
Tulsa, OK

Wichita, KS

Others did not list where they were from.

SPRING FLENG

**MON
APRIL
27TH**

**Soccer
Field @
6:30pm**



**SLIP N SLIDE
KICKBALL**

**TUES
APRIL
28TH**

**Student
Union @
7:00pm**

Casino Night



**THUR
APRIL
30TH**

**In front of
Ellis
11:00am-
2:00pm**

Dunk Tank

**TUES
MAY 5TH**

**On the Ellis
Lawn @
7:00pm**

**Spring Splash and
Campfire Bash**



**WED
MAY 6TH**

**Outside of
Ellis @
12:00pm**



Yoga with TRIO

**WED
MAY 6TH**

**Student
Union @
6:30pm**

Laser Tag

**THUR
MAY 7TH**

**In Front of
Bailey Hall
11am-
1:30pm**



**Paws and
Relax**



7.0 Old Business

7.1 State of the College address (Information)

Dr. Welch noted the promotion being done to make sure our community is aware of the May 21st showcase. The State of the College will discuss the economic impact and role of FSCC as an economic driver.

7.2 Graduation Information & Discussion

The process was discussed in detail at the Board Workshop on Friday, April 17. There was slight discussion of regalia.

7.3 Board Goals (Action)

The Board had worked on Board goals at the special board meeting. There was discussion of the strategic plan goals being worked on by the committees and the Board goals which had been worked on with Dr. Hubbard.

Motion by Brown to approve the Board goals.

Second by Hoyt; motion approved unanimously.

FORT SCOTT COMMUNITY COLLEGE

Board Governance & Institutional Improvement Goals (Five-Quarter Plan)

Coverage:

- Quarter 0 (Now → June 2026)
- Quarter 1 (Summer 2026)
- Quarter 2 (Fall 2026)
- Quarter 3 (Winter 2026–27)
- Quarter 4 (Spring 2027)

Context & Key Drivers

- Board self-evaluation reveals gaps in Vision & Planning, Policy, and Finance; improvement is needed across these governance areas.
- Strategic Planning calls for Board engagement through workshops and checkpoints, culminating in Board Review & Adoption by June 2027.
- Policy reflections: clarify policy vs. procedure, modernize and number the handbook, establish a recurring review process.
- Finance reflections: address cash-flow/audit clean-up, implement long-range planning and data-driven purchasing.

2026-27 Goals

- Goal 1: Vision & Planning: Strategic Plan Engagement
- Goal 2: Policy: Modernize, Organize, and Institutionalize
- Goal 3: Finance: Five-Year Financial & Capital Planning
- Goal 4: Operations & Revenue Growth: Enrollment, Housing, Program ROI

GOAL 1 — Vision & Planning: Strategic Plan Engagement

Goal Statement

The Board of Trustees will actively participate in—and provide governance-level input to—the FSCC Strategic Planning process so the final plan reflects community priorities, institutional needs, and the Board’s long-term direction, culminating in adoption by June 2027.

Quarter 0 (Now → June 2026): Targets

- Appoint 2–3 Board members to be a liaison on the planning committee and ensure liaisons are included in strategic planning engagement calendar.
- Establish monthly liaison updates in Board agendas (monthly or as needed).

Quarter 0: Success Metrics

- Liaisons appointed; engagement calendar posted.
- Liaison updates logged in Board minutes.

Quarter 1 (Summer 2026): Targets

- Liaisons attend stakeholder engagement events scheduled for summer.
- Written summaries shared with the full Board.

Quarter 1: Success Metrics

- Liaison attendance achieved across scheduled events.
- Written summaries distributed and archived.

Quarter 2 (Fall 2026): Targets

- Participate in goal work sessions and submit written feedback on draft goals.

Quarter 2: Success Metrics

- Liaison sessions attended; feedback submitted to board.

Quarter 3 (Winter 2026–27): Targets

- Liaisons/President will hold a work session on the near-final plan (implementation framework, KPI monitoring cadence).
- Provide feedback to the strategic planning committee.

Quarter 3: Success Metrics

- Work session completed; implementation expectations documented.
- Feedback to strategic planning committee.

Quarter 4 (Spring 2027): Targets

- Participate in Campus Validation activities as invited.
- Adopt the Strategic Plan in June 2027 and publish the Board’s KPI oversight schedule for FY27.

Quarter 4: Success Metrics

- Strategic Plan adopted on time.
- KPI oversight schedule posted; first dashboard scheduled for July/August agenda.

GOAL 2 — Policy: Modernize, Organize, and Institutionalize

Goal Statement

By June 2027, FSCC will implement a complete, organized, and publicly accessible Policy Handbook with clear policy-vs-procedure delineation, a consistent numbering system, and a formal policy review cycle; all departments will maintain procedure handbooks aligned to Board policy.

Quarter 0 (Now → June 2026): Targets

- Approve a Policy vs. Procedure Framework and handbook numbering schema.
- Inventory and categorize 100% of existing policies; mark outdated/duplicative items.
- Publish the Policy Plan and share with faculty. (scope, roles, milestones).

Quarter 0: Success Metrics

- Framework and schema approved.
- 100% inventory complete and categorized.
- Plan posted.

Quarter 1 (Summer 2026): Targets

- Modernize ≥40% of policies using the new template; remove procedural content from these.
- Build a searchable digital copy of the handbook (maybe google?).
- Issue department procedure template; name a procedure lead in 100% of departments.

Quarter 1: Success Metrics

- ≥40% policies updated to new format.
- Digital Copy live (internal).
- Procedure leads named campus-wide.

Quarter 2 (Fall 2026): Targets

- Reach ≥60% cumulative policy modernization; complete internal reviews (cabinet/HR/legal as needed).
- Conduct a stakeholder forum (could be digital) and collect comments for refinement.

Quarter 2: Success Metrics

- ≥60% policies drafted and reviewed.
- Stakeholder comments logged and dispositioned.

Quarter 3 (Winter 2026–27): Targets

- Board adoption for ≥75% of updated policies.
- Publish the Policy Review Cycle (e.g., 3-year rotation) with quarterly consent lists pre-scheduled.
- Develop a template for department procedures.
- Departments begin drafting procedures.

Quarter 3: Success Metrics

- ≥75% policies adopted.
- Review cycle posted with calendar.
- ≥75% departments in drafting.

Quarter 4 (Spring 2027): Targets

- Publish 100% of revised policies in the public-facing handbook (searchable, numbered).
- Collect 100% of departmental procedure handbooks and post internally.
- Deliver department trainings as needed (policy awareness + procedure implementation)

Quarter 4: Success Metrics

- 100% policies published.
- 100% procedures submitted by departments.
- Trainings completed.

GOAL 3 — Finance: Five-Year Financial & Capital Planning

Goal Statement

By June 2027, FSCC will adopt and operationalize a five-year financial and capital improvement plan with accurate forecasting, timely reporting, and transparent dashboards to support institutional stability and growth.

Quarter 0 (Now → June 2026): Targets

- Complete 100% reconciliation of all accounts and review status of prior audit findings.
- Launch a baseline finance dashboard (days cash on hand, monthly operating margin, AR/AP aging, YTD variance). – [You may already have this.](#)
- Complete a facility condition and deferred maintenance scan to inform capital priorities.

Quarter 0: Success Metrics

- Baseline dashboard delivered to Board.
- Facility scan report finalized.

Quarter 1 (Summer 2026): Targets

- Draft the 5-year capital improvement plan with costs, phasing, and risk notes.
- Produce a 5-year three-scenario financial forecast (likely/optimistic/risk-based).
- Identify funding pathways for the top five capital priorities (grants, partnerships, reserves, financing).

Quarter 1: Success Metrics

- Draft capital plan completed.
- Three-scenario financial model delivered.

Quarter 2 (Fall 2026): Targets

- Conduct Board review; align plan with Strategic Plan priorities and enrollment/housing targets.

Quarter 2: Success Metrics

- Board feedback integrated; alignment documented.

Quarter 3 (Winter 2026–27): Targets

- Adopt the 5-year financial and capital plan; publish the annual update calendar.

Quarter 3: Success Metrics

- Plan adopted; update calendar posted.

Quarter 4 (Spring 2027): Targets

- Produce an Annual Financial Performance Report
- Annual report delivered to the Board.

Quarter 4: Success Metrics

GOAL 4 — Operations & Revenue Growth: Enrollment, Housing, Program ROI

Goal Statement

Increase enrollment by +200 in Fall 2026 and +400 in Fall 2027, move residence halls toward full capacity, and implement a program ROI process to sunset, revitalize, or grow offerings based on demand and return—directly strengthening institutional finances.

Quarter 0 (Now → June 2026): Targets

- Build baseline enrollment funnel by program.
- Complete residence hall analysis (capacity, occupancy, pricing, student experience).
- Create ROI evaluation tool and select 5–7 programs for the first review cycle.

Quarter 0: Success Metrics

- Baseline published; admissions and marketing aligned on definitions.
- Housing analysis delivered with prioritized improvements.
- ROI tool approved; first program cohort selected.

Quarter 1 (Summer 2026): Targets

- Launch targeted recruitment (Kansas HS, transfer, athletics, workforce) and digital campaigns.
- Implement initial housing strategies (pricing bundles, learning communities, athletics blocks, quick fixes).
- Conduct ROI reviews for first 5–7 programs; draft sunset/revitalize/grow recommendations.

Quarter 1: Success Metrics

- +150 net new inquiries and +50 admits added to the pipeline (summer).
- Residence occupancy +5 percentage points by end of summer assignments.
- ROI recommendations finalized for first cohort.

Quarter 2 (Fall 2026): Targets

- Achieve +200 net enrollment vs. prior fall headcount.
- Raise residence occupancy to $\geq 70\%$ by fall.
- Implement program decisions: sunset ≥ 1 , revitalize ≥ 2 (with 12-month action plans).
- Improve fall-to-spring retention by +2pp vs. prior year.

Quarter 2: Success Metrics

- +200 net achieved; $\geq 70\%$ occupancy.
- Program changes implemented and tracked.
- +2pp fall-to-spring retention improvement.

Quarter 3 (Winter 2026–27): Targets

- Build Fall 2027 pipeline.
- Start second ROI cycle with 5–7 additional programs.

Quarter 3: Success Metrics

- Applications +25% and admits +20% YoY; $\geq 75\%$ housing pre-commitments.
- Second ROI cohort under review.

Quarter 4 (Spring 2027): Targets

- Finalize Fall 2027 projections to reach +400 net enrollment.
- Attain $\geq 95\%$ housing pre-commitments by May.
- Institutionalize ROI: publish annual program review schedule and portfolio changes (sunset/grow).
- Improve 1-year fall-to-fall retention by +3pp vs. prior cohort.

Quarter 4: Success Metrics

- Projections support +400 enrollment; signed intents documented.
- $\geq 95\%$ housing pre-commitments achieved.
- ROI calendar published; portfolio decisions communicated.
- +3pp fall-to-fall retention improvement.

Year-End (June 2027) Success Snapshot

- Strategic Plan adopted with a live Board KPI oversight cadence.
- Policy Handbook 100% modernized and published; departmental procedures on file; review cycle operational.
- Five-Year Financial & Capital Plan adopted.
- +200 (Fall 2026) achieved and on-track for +400 (Fall 2027); housing trending to full capacity; ROI-based program management in place.

7.4 FRAME Grant Update (Information)

Rory Chaplin, Director of CTE and Workforce Development, discussed the approval of the request to extend the contract of the FRAME Grant. The extension would not extend the entire time of the grant, but instead adjust the timeline.

8.0 New Business

8.1 4.5 Work Week Proposal (Information)

Lindsay Hill, Dean of Advancement, noted the proposal was detailed in the packet, unless there were any questions. There were not any questions from the Board.

FSCC 4.5-Day Work Week – Employee Fact Sheet

Effective August 3, 2026

Overview & Purpose

Fort Scott Community College will transition to a 4.5-day work week (40 hours total) to provide added flexibility and support for our employees.

This model is intended to:

- Offer staff more flexibility in their schedules
- Provide a positive workplace benefit
- Allow employees to have input and ownership in how their schedule is structured, within guidelines

Campus Operating Hours (Required Presence)

Monday – Thursday: 8:00 AM – 5:00 PM

Friday: 8:00 AM – 12:00 PM

Employees are required to be present during these campus hours.

Work Hour Expectations

- Employees must work 40 total hours per week
- The remaining 4 hours (beyond campus hours) must be:
 - Approved by the employee's direct supervisor
 - Scheduled outside of required campus hours (unless it's during shortened lunch break)

These 4 hours are the primary area of flexibility.

Scheduling Options

Employees may choose one of the following options:

Option 1:

Monday–Thursday: 8:00 AM – 5:00 PM

Friday: 8:00 AM – 12:00 PM

Remaining 4 hours scheduled with supervisor

Option 2:

Monday–Friday: 8:00 AM – 5:00 PM

All schedules must be approved by supervisor.

Frequently Asked Questions

1. Can I continue working Monday-Friday, 8:00 AM – 5:00 PM?

Yes. This remains an approved option.

2. Can I adjust my schedule outside of the listed options?

No. The only approved base schedules are listed above. The only flexibility is how you complete the additional 4 hours, with supervisor approval.

Exceptions include where custodians work different blocks of time.

3. Can I change my schedule from week to week?

Yes. You may adjust between approved schedule options week to week. Consistent communication and approval from your supervisor is required.

4. Can I work outside of campus hours?

Yes, but with restrictions.

You must still work:

8:00 AM – 5:00 PM (Mon-Thurs)

8:00 AM – 12:00 PM (Friday)

Any additional hours outside of these times:

-Must be approved by your supervisor

-FSCC Comp Time Policy will be applied

-Hourly employees must get overtime approvals approved by supervisor in advance, as required by the FSCC Comp Time Policy and notification must be made to payroll/CFO prior to approval.

5. How do I complete my remaining 4 hours?

The remaining 4 hours:

- Is the flexible portion of your schedule
- Must be approved by your supervisor
- Must be scheduled outside required campus hours (unless it's during shortened lunch break)

6. Can the additional 4 hours be worked remotely?

Possibly, depending on the position.

-Remote work is position-based, not employee-based.

-Positions that require:

- Front-line service
- Direct student interaction
- Physical presence to complete job duties

are not eligible for remote work.

If a position is eligible, any remote work must be approved by the employee's supervisor. Please see [Remote Work Policy](#).

7. Will I receive overtime for working more than 40 hours?

For non-exempt employees, all overtime must be approved ahead of time. Please see #4 for answer. All exempt employees, must meet job responsibilities, which do not qualify for overtime.

8. If I choose to work extra hours beyond 40, will I be paid overtime?

See #4 for answer.

9. What happens if I volunteer at campus events on Fridays after 12:00 PM?

-These are volunteer hours, not to be considered time worked.

10. Can my supervisor deny my schedule?

Yes. All schedules must be approved by supervisor and align with institutional expectations.

11. If I don't work my full 40 hours in a week, can I make them up the following week?

No. All 40 hours must be worked within the same work week unless PTO is approved.

12. Can I 'bank' hours to use later (for example, work extra this week to leave early another week)?

Please refer to [FSCC Comp Time Policy](#).

13. What if I miss required campus hours for personal reasons (appointments, etc)?

Any time missed in a day may be made up the same FSCC work week with supervisor's approval. If less than 40 hours are completed, PTO is expected to be utilized.

14. Can I split my 4 flexible hours across multiple days?

Yes, if approved by your supervisor.

Example: 1 extra hour each day M-Th, or 2 hours Monday and 2 hours Wednesday.

15. Do the flexible 4 hours have to be the same every week?

No, but changes must be approved by your supervisor.

16. Can my supervisor require my 4 additional hours to be worked at a specific time?

Yes – Departmental needs take priority.

17. What if my job requires me to be on campus during Friday afternoons?

Some positions may require occasional or regular Friday afternoon coverage based on job duties. Weekly work hours prior to Friday need to be adjusted so Friday's work does not exceed 40 hours unless necessary & previously approved by supervisor and business office.

18. Will the campus be closed on Friday afternoons?

Yes, administrative offices will close at noon on Fridays. However, special events, athletics and student services may still occur as needed.

19. What if my role requires occasional evening or weekend work?

That remains part of the job expectations. Some staff do not work regular hours, those work hours are defined on their job description and will remain unless changed by supervisor.

20. Do all departments have to follow the same required campus hours (8am-5pm)?

No. Certain departments (e.g. Maintenance, Custodial or other operations areas) may have adjusted schedules based on operational needs.

-These schedules will be determined by the department supervisor

-Employees in these roles will follow department-specific expectations, not standard office hours

21. Can departments adjust start times (ex. 7:30am for Business Office needs)?

Yes. Departments with operational requirements (such as cash handling or early service needs) may:

-adjust start times accordingly

-Utilize the flexible 4 hours to accommodate these needs

ALL adjustments must be approved and managed by the supervisor.

22. Can some employees work remotely while others cannot?

Yes, based on position responsibilities.

-Remote work eligibility will be position based, not employee based

-Positions not eligible for remote work:

- Front line service
- Student interaction
- Physical presence needed to complete work.

23. Does the 40-hour expectation apply the same to non-exempt and exempt employees?

Non-Exempt Employees:

- Must track and work exactly 40 hours per week
- Subject to overtime laws

Exempt Employees:

- Expected to fulfill job responsibilities, not strictly hourly limits
- Workweeks may exceed 40 hours based on:
 - Role expectations
 - Events
 - Institutional needs

24. How does this affect FSCC Summer Hours?

-Summer hours will remain the same.

-Campus Hours: M-Th 7:30am-5:00pm with 30 min lunch break.

25. Can part of my 4 hours be made up during lunch? Can I get 2 hours of my 40 by only taking a 30 min lunch?

Yes – with Supervisor approval.

Key Points to Consider:

-Comp Time Policy still applies – requires advance approval and hours over 40 are placed into comp time bucket.

-If you are approved for remote work for your 4 flex hours, please read and understand the Remote Work Policy.

Supervisor Guidelines for Reference

DO:

- Approve schedules in advance and ensure they align with approved options
- Ensure employees are present during required campus hours (unless approved exception applies)
- Clearly define and approve how each employee will complete their additional 4 hours
- Apply the policy consistently across all staff within your department
- Make decisions based on position responsibilities, not individual preference
- Communicate expectations clearly and regularly with your team
- Approve overtime in advance and notify Payroll/CFO prior to approval
- Monitor employee schedules to ensure 40-hour compliance
- Address issues early and consistently to prevent larger problems

DON'T:

- Do not allow employees to create their own schedules without approval
- Do not approve schedules outside of the defined options
- Do not allow employees to leave before required campus hours (ex: before 5:00 PM Mon-Thurs)
- Do not allow “informal flexing” of time (banking hours, trading time week-to-week without approval)
- Do not allow remote work unless the position is approved for it
- Do not allow overtime without prior approval
- Do not ignore unauthorized overtime — it must be addressed
- Do not apply the policy differently between employees in similar roles
- Do not make exceptions that create fairness or morale issues within your team

8.2 Board Policies (Information)

Chair Ropp noted that Powell Law firm separated policy from procedures. After this is done, the administration will work with KASB to provide updated policies. Then the policies will be brought back after KASB has provided a final version. There was discussion. Dr. Welch clarified the process for the Board.

8.3 Food Service Contract (Action)

CFO Gina Shelton, updated the Board on additional proposals for 10 and 7 meal plans. There was discussion of the financials of the food service and housing auxiliaries. It is anticipated that the food service fund will have a loss this fiscal year. Mrs. Shelton noted that this is year 5 of a 5-year contract and thus there would be negotiation with Great Western following this year's renewal.

Motion by Ropp that the Board authorize the President or Mrs. Shelton to execute the contract with Great Western Dining.

Second by McKinnis; motion approved unanimously.

FSCC CURRENT

FY 2026 - 2027

**Increase
%**

| Number of Borders | 18 MP Daily Rate | Number of Borders | 18 MP Daily Rate | |
|-----------------------------|-------------------------|-----------------------------|-------------------------|-----|
| 230 - Above | \$13.23 | 230 - Above | \$13.76 | |
| 220 - 229 | \$13.28 | 220 - 229 | \$13.81 | |
| 210 - 219 | \$13.42 | 210 - 219 | \$13.96 | |
| 200 - 209 | \$13.49 | 200 - 209 | \$14.03 | |
| 190 - 199 | \$13.59 | 190 - 199 | \$14.13 | |
| 180 - 189 | \$13.75 | 180 - 189 | \$14.30 | |
| 170 - 179 | \$13.92 | 170 - 179 | \$14.48 | |
| 160 - 169 | \$14.35 | 160 - 169 | \$14.92 | |
| 150 - 159 | \$14.89 | 150 - 159 | \$15.49 | |
| 140 - 149 | \$15.48 | 140 - 149 | \$16.10 | |
| 130 - 139 | \$16.12 | 130 - 139 | \$16.76 | |
| 129 - Under | Renegotiate | 129 - Under | Renegotiate | 4% |
| | | | | |
| Service Billing Days | 237 | Service Billing Days | 237 | |
| | | | | |
| Casual Meal Rates | | Casual Meal Rates | | ~4% |
| Breakfast | \$6.00 | Breakfast | \$6.25 | |
| Lunch | \$7.50 | Lunch | \$7.80 | |
| Dinner | \$9.00 | Dinner | \$9.35 | |
| Special | \$10.50 | Special | \$10.95 | |
| 10 Meal Card | \$69.00 | 10 Meal Card | \$71.75 | |
| | | | | |
| FS Employee Meals | | FS Employee Meals | | |
| Breakfast | \$5.75 | Breakfast | \$6.00 | |
| Lunch | \$6.75 | Lunch | \$7.00 | |
| Dinner | \$8.00 | Dinner | \$8.30 | |
| Special | \$10.50 | Special | \$10.95 | |
| 10 Meal Card | \$65.00 | 10 Meal Card | \$67.60 | |
| | | | | |
| Catering Increase | 3% | Catering Increase | 4% | |
| | | | | |
| Admissions Meals | \$4.45 | Admissions Meals | \$4.65 | ~4% |
| | | | | |
| Special Board Rates | | Special Board Rates | | ~4% |
| Two Meals | \$19.08 | Two Meals | \$19.85 | |
| Three Meals | \$22.92 | Three Meals | \$23.85 | |

8.4 Tuition & Fees (Action)

There was discussion. CFO Gina Shelton, noted the updates from Friday included Cosmo updates and the meal plans discussed. Mrs. Shelton noted that various departments in the College had sent in updates and those had been captured onto the Tuition & Fee listing.

Motion by Brown that the Board approve the 2026-2027 Tuition and Fee Schedule as presented.

Second by Bailey; motion approved unanimously.

Board Member Brown exits the meeting at 6:16 p.m.

Fort Scott Community College

Academic Year 2026 - 2027 (Tuition & Fees, Dorm, Meals)*

| | Academic Year 2026-2027 |
|--|----------------------------|
| Tuition Per Credit Hour | |
| In-District (Bourbon County) | \$50.00 |
| High School Concurrent and Dual Credit Classes | \$50.00 |
| In-State / Out-of-State / Contiguous | |
| In-State & Contiguous (MO, AR, OK) | \$64.00 |
| Out-of-State | \$64.00 |
| International | \$132.00 |
| | |
| Fees Per Credit Hour Total - detailed below | |
| Student Activity Fee #1 | \$32.00 |
| Student Activity Fee #2 | |
| General Fee | |
| Facilities Fee | \$8.00 |
| Student Wellness Fee | |
| Technology Fee | \$20.50 |
| Campus Security Fee | \$2.00 |
| Special Building Project Fee | \$8.50 |
| | |
| Concurrent Classes - taught at high school for FSCC college credit | \$0.00 |
| Dual Credit Courses - high school student taking courses at FSCC | \$15.00 |
| | |
| Dormitory/Housing/Meal plans- Per Semester | |
| Dorm/ Housing Application Fee - nonrefundable | \$130.00 |
| | |
| Greyhound Hall Dormitory - meal plan required | |
| Room - double occupancy | \$1,530.00 |
| Private Room Rate - if available | \$3,060.00 |
| Meal Plan | \$2,000.00 |
| | |
| Boileau Hall Dormitory - meal plan required | |
| Room - double occupancy | \$1,850.00 |
| Private Room Rate - if available | \$3,700.00 |
| Meal Plan | \$2,000.00 |
| | |
| Apartments - Garrison - meal plans available for purchase | |
| Room - double occupancy per bedroom | \$2,925.00 |
| Private Room Rate - if available | \$5,850.00 |
| Damage Deposit - refundable | \$200.00 |
| | |
| Summer Housing Apartments - Garrison - no meal plans available | \$1,450.00 |
| | |
| Laundry Fee - Boileau, Greyhound Hall, Garrison | \$100.00 |
| | |
| Additional meal plans available for off campus students | |
| 18 meals per week (cost per semester) | \$2,000.00 |
| 10 meals per week (cost per semester) | \$1,350.00 |
| 7 meals per week (cost per semester) | \$1,000.00 |

Fort Scott Community College

Academic Year 2026 - 2027 (Tuition & Fees, Dorm, Meals)*

| | Academic Year 2026-2027 |
|--|----------------------------|
| Miscellaneous Fees | |
| ISF Check Charge | \$50.00 |
| Transcript Fee | |
| In-House | \$5.00 |
| Online | \$10.00 |
| International Student Application Fee (nonrefundable) | \$52.00 |
| International Student Deposit (refundable) | \$1,500.00 |
| Graduation Fee | \$60.00 |
| Stall Rental (per semester - per horse) | \$250.00 |
| Replacement Student ID Fee | \$7.00 |
| Program, Course Fees, or Courseware | |
| AGR 1204 Agriculture Class Material Fee | \$25.00 |
| AGR 1061 Agriculture Class Material Fee - Cattle Artificial Insemination | \$400.00 |
| AGR 2044 Agriculture Class Material Fee - Animal Reproduction | \$25.00 |
| AGR 2244 Agriculture Class Material Fee | \$25.00 |
| Art Supplies | \$50.00 |
| Band or Choir | \$20.00 |
| Band Instrument Rental Fee | \$50.00 |
| General Biology Lab Fee (in-person & hybrid) | \$35.00 |
| BIO 1215 General Biology (online & hybrid) | \$81.00 |
| BIO 1225 Principles of Biology I Lab Fee | \$35.00 |
| BIO 1235 Principles of Biology II Lab Fee | \$50.00 |
| BIO 1245 Microbiology Lab Fee | \$50.00 |
| BIO 1255 A&P Lab Fee (in-person & hybrid) | \$50.00 |
| BIO 1255 A&P (online) | \$85.00 |
| BIO 1095 Environmental Life Science (online) | \$121.00 |
| Chemistry Lab Fee (in-person only) | \$35.00 |
| CHE 1015 General Chemistry I | \$20.00 |
| CHE 1025 General Chemistry II | \$20.00 |
| CHE 1095 Basic Chem (online) | \$100.00 |

Fort Scott Community College

Academic Year 2026 - 2027 (Tuition & Fees, Dorm, Meals)*

| | Academic Year 2026-2027 |
|--|----------------------------|
| Program, Course Fees, or Courseware | |
| EDU 2023 - Educating Exceptional Students | \$71.00 |
| Physical Science Lab Fee (in-person & hybrid) | \$35.00 |
| Physical Science (online) | \$100.00 |
| Physics (online & hybrid) | \$70.00 |
| MAT 1015 Calculus | \$124.00 |
| MAT 1063 Quantitative Reasoning | \$95.00 |
| MAT 1065 Quantitative Reasoning with Review | \$95.00 |
| MAT 1083 College Algebra | \$95.00 |
| MAT 1093 Trigonometry | \$124.00 |
| MAT 2253 Elementary Statistics | \$91.00 |
| NUT 1213 - Nutrition | \$85.00 |
| John Deere & Harley-Davidson Program Fees | |
| John Deere Program Fee (Fall/Spring only) | \$300.00 |
| John Deere Program Computer/ Software Fee (Fall/Spring only) | \$50.00 |
| Harley-Davidson Program Fee (Fall/Spring only) | \$665.00 |
| Cosmetology & Manicuring Program Fees | |
| Manicurist Uniform | \$65.00 |
| Manicurist Kit (one-time) | \$500.00 |
| Program Fee - Cosmetology (per semester) | \$2,300.00 |
| Instructor in Training Kit | \$415.00 |
| Nursing, Allied Health, & EMT Program Fees | |
| EMT Beginner Lab Fees - includes background check | \$305.00 |
| Practical Skills Examination Fee | \$125.00 |
| EMT Insurance | \$20.00 |
| EMT State Certification Application Fee | |
| EMT National Written Exam | \$100.00 |
| First Responder | \$50.00 |
| ALH 2733 Medical Terminology | \$110.00 |
| Allied Health Lab Fee (CNA/CMA) | \$35.00 |
| Allied Health Insurance (CNA/CMA) (nonrefundable) | \$20.00 |
| Allied Health KDAD App Fee (CNA/CMA/HHA) | \$22.00 |
| Allied Health Online Testing Fee (CNA/HHA only) | \$18.00 |
| Nursing Program Fee and Lab Fee (Fall/Spring Only - nonrefundable) | \$450.00 |
| Nursing Program ATI Testing Fee | \$519.50 |
| Nursing Program Computer/Software Fee | \$50.00 |
| Pharmacy Tech Lab Fee | \$35.00 |
| Pharmacy Tech Textbook | \$198.15 |

Fort Scott Community College

Academic Year 2026 - 2027 (Tuition & Fees, Dorm, Meals)*

| | Academic Year 2026-2027 |
|--|----------------------------|
| Construction Technology | |
| Safety Orientation/OSHA 10 - Certification Fee** | \$60.00 |
| Safety Orientation/OSHA 10 - Certification Fee** | \$32.00 |
| <i>**OSHA 10 Certification required for: CNT,HVC,WLD</i> | |
| CNT 1013 Introductory to Craft Skills | \$225.00 |
| CNT 1023 Construction Basics | \$225.00 |
| CNT 1024 Carpentry I | \$225.00 |
| CNT 1026 Carpentry II | \$225.00 |
| CNT 1033 Concrete I | \$225.00 |
| CNT 1053 Electrical I | \$225.00 |
| CNT 1103 Roof Framing | \$225.00 |
| CNT 1113 Windows, Doors & Stairs | \$225.00 |
| CNT 1124 Carpentry Basics | \$225.00 |
| CNT 1134 Floors, Walls, Ceiling Frames | \$225.00 |
| CNT 2115 Exterior Carpentry | \$225.00 |
| CNT 2125 Interior Carpentry | \$225.00 |
| CNT 1084 Masonry I | \$195.00 |
| CNT 1106 Masonry Installation Tech | \$195.00 |
| CNT 1143 Tile Setting | \$195.00 |
| CNT 1153 Stone Laying | \$195.00 |
| CNT 2024 Masonry III | \$195.00 |
| CNT 2064 Masonry II | \$195.00 |
| CNT 2074 Masonry IV | \$195.00 |
| CNT 2086 Advanced Masonry Laying Tech | \$195.00 |
| HVAC, Heavy Equipment, Welding, EWT & CDL | |
| HVC 1063 HVAC | \$175.00 |
| HVC 1233 HVAC Sheet Metal | \$175.00 |
| HVC 1414 HVAC Fundamentals | \$175.00 |
| HVC 1424 HVAC Fundamentals Lab | \$175.00 |
| HVC 1434 Electrical Fundamentals | \$175.00 |
| HVC 1481 HVAC Special Project | \$175.00 |
| HVC 1533 Electrical Fundamentals Lab | \$175.00 |
| HVC 1633 Air Conditioning Design | \$175.00 |
| HVC 2382 Motors & Controls | \$175.00 |
| HVC 2413 Heating System Fundamentals | \$175.00 |
| HVC 2433 Residential Controls | \$175.00 |
| HVC 2443 Residential Controls Lab | \$175.00 |
| HVC 2463 Air Conditioning Equipment Analysis | \$175.00 |
| HVC 2473 Air Conditioning Equipment Analysis | \$175.00 |
| HVC 2481 Special Project | \$175.00 |
| HVC 2482 Motors & Controls | \$175.00 |
| HVC 2513 Heating Lab | \$175.00 |

Fort Scott Community College

Academic Year 2026 - 2027 (Tuition & Fees, Dorm, Meals)*

| | Academic Year 2026-2027 |
|---|----------------------------|
| HVAC, Heavy Equipment, Welding, EWT & CDL | |
| CNT 1001 Safety Orientation/OSHA 10 (also listed above) | \$60.00 |
| CNT 1001 Safety Orientation/OSHA 10 (also listed above) | \$32.00 |
| CNT 1013 Introductory Craft Skills | \$225.00 |
| CNT 1054 Heavy Equipment I | \$225.00 |
| CNT 1065 Basic Heavy Equipment | \$225.00 |
| CNT 2054 Heavy Equipment Operation II | \$225.00 |
| CNT 2054 Heavy Equipment Operation III | \$225.00 |
| CNT 2054 Heavy Equipment Operation IV | \$225.00 |
| CNT 2165 Advanced Heavy Equipment Operation | \$225.00 |
| | |
| WLD 1013 Basic SMAW Shielded Metal Arc Welding | \$250.00 |
| WLD 1023 Basic GMAW Gas Metal Arc Welding | \$250.00 |
| WLD 2013 Basic GTAW Gas Tungsten Arc Welding | \$250.00 |
| WLD 2023 Advanced Welding SMAW II Shielded Metal Arc Welding II | \$250.00 |
| WLD 2033 Special Welding Techniques | \$250.00 |
| WLD 2123 Advanced Welding GMAW II Gas Metal Arc Welding II | \$250.00 |
| | |
| EWT workshops - 2 days | \$140.00 |
| EWT workshops - 1 day | \$70.00 |
| EWT 1261 Cross Connections Control - Includes Certification | \$250.00 |
| EWT 1262 Backflow Prevention - Includes Certification | \$350.00 |
| | |
| CDL 0031 CDL Endorsement/Restrict 1 | \$750.00 |
| CDL 0032 CDL Endorsement/Restrict 2 | \$1,500.00 |
| CDL 0033 CDL Endorsement/Restrict 3 | \$2,250.00 |
| Class A or B CDL Training for licensure | \$4,250.00 |
| Program fee of \$400.00 for FSCC scholarship | \$400.00 |
| Student begins course with CLP, DPT Physical, Drug Screen or TAT Completed, <i>credit back to student</i> | \$350.00 CREDIT |

*Board Approved 04-20-2026

8.6 Consideration of Professional Services Agreement (Action)

Dr. Welch noted that this agreement was with USD 234 for professional services.

Motion by Ropp to ratify the Agreement and Addendum No. 1 with Fort Scott USD 234.

Second by Cosens; motion approved unanimously.

Board Member Brown enters the meeting at 6:17 p.m.

PROFESSIONAL SERVICES AGREEMENT

Technology Leadership & Support Services

Between USD 234 (Fort Scott Public Schools) and Fort Scott Community College

I. PARTIES

This Professional Services Agreement (“Agreement”) is entered into by and between:

- **USD 234 (Fort Scott Public Schools)**, hereinafter referred to as “District,”
and
- **Fort Scott Community College (FSCC)**, hereinafter referred to as “College.”

II. PURPOSE

The purpose of this Agreement is to establish a collaborative arrangement whereby the District provides **technology leadership, strategic planning, and advisory services** to the College in order to:

- Strengthen cybersecurity and system reliability
- Improve technology planning and operational efficiency
- Provide coordinated leadership across technology systems

This Agreement is intended to provide **professional services only** and does not constitute a merger or consolidation of operations.

III. TERM

This Agreement shall be effective **May 1, 2026**, and continue through **June 30, 2027**, unless terminated earlier in accordance with this Agreement.

The parties intend this to serve as a **one-year pilot** (14 months for the initial term), subject to review and renewal upon mutual agreement.

IV. SCOPE OF SERVICES

The District agrees to provide the following services to the College:

A. Strategic Technology Leadership

- Provision of IT Director-level leadership (shared/fractional model)
- Development of short- and long-term technology plans
- Cybersecurity guidance and risk mitigation strategies
- Evaluation of network and systems architecture

B. Operational Oversight & Coordination

- Establishment of technology standards and best practices
- Vendor coordination and procurement guidance (as appropriate)
- Project planning and implementation support
- Review and recommendations regarding system improvements

C. Advisory Services

- Consultation with College leadership regarding technology operations
- Non-binding recommendations related to staffing, systems, and infrastructure

D. Exclusions

The District shall **not** be responsible for:

- Day-to-day supervision of College IT employees
- Direct helpdesk operations unless separately agreed
- Assumption of any College liabilities or operational control

V. STAFFING & EMPLOYMENT

- All College IT personnel shall remain **employees of the College**
- The District shall provide **leadership and advisory support only**
- No employment relationship shall be created between the District and College staff
- Day-to-day management of College employees remains the responsibility of the College

VI. TIME ALLOCATION

The District shall provide services equivalent to approximately:

- **0.3 to 0.5 Full-Time Equivalent (FTE) IT Director time**

Specific scheduling and service delivery shall be coordinated between the parties.

VII. COMPENSATION

A. Annual Service Fee

In consideration of services provided, the College agrees to pay the District:

➔ **\$60,000 annually** (\$70,000 for 14-month)

B. Payment Terms

- Payment shall be made in **quarterly installments** unless otherwise agreed
- Invoices shall be submitted by the District
- Payment due within **30 days of invoice**

C. Fee Review

The annual service fee may be reviewed and adjusted upon renewal based on:

- Scope of services
- Time allocation
- Complexity of services provided

VIII. GOVERNANCE & COORDINATION

The parties agree to establish a **Joint Technology Coordination Team**, consisting of:

- District IT Director
- College IT Lead
- Administrative representatives from both entities

Responsibilities:

- Establish priorities and goals
- Monitor progress and service effectiveness
- Coordinate communication and project planning

The team shall meet **periodically, as needed, but no less than quarterly.**

IX. COLLABORATION ON STUDENT OPPORTUNITIES (NON-FINANCIAL)

The parties acknowledge their shared commitment to student success and agree to continue collaboration in the following areas:

- Expansion of dual credit and concurrent credit opportunities
- Alignment of Career and Technical Education (CTE) pathways
- Support for student transition from secondary to postsecondary education

These collaborative efforts are **not considered compensation under this Agreement** and shall be pursued independently.

X. EVALUATION & PERFORMANCE

The effectiveness of services under this Agreement shall be evaluated based on:

Technology Measures

- System reliability and uptime
- Cybersecurity improvements
- Completion of identified projects

Operational Measures

- Responsiveness and communication
- Alignment with institutional goals

XI. INDEPENDENT CONTRACTOR STATUS

The District shall act as an **independent contractor** in the performance of services under this Agreement. Nothing herein shall be construed to create:

- An employer-employee relationship
- A joint venture or partnership
- Shared liability between the parties

XII. LIABILITY

Each party shall be responsible for its own acts and omissions and those of its employees, officers, and agents.

Nothing in this Agreement shall be construed as a waiver of any governmental immunity or limitation of liability under applicable law.

XIII. CONFIDENTIALITY

Both parties agree to maintain the confidentiality of sensitive information, including but not limited to:

- Student data
- Personnel information
- Technology systems and security protocols

All applicable federal and state laws (including FERPA, as applicable) shall be followed.

XIV. AMENDMENT

This Agreement may be amended only by **written agreement signed by both parties.**

XV. TERMINATION

Either party may terminate this Agreement:

- With **60 days written notice**, or
- Immediately for material breach, if not cured within a reasonable time


Upon termination, both parties agree to cooperate in an orderly transition.

XVI. ENTIRE AGREEMENT

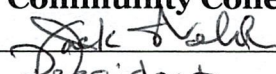
This Agreement constitutes the entire understanding between the parties regarding the subject matter and supersedes all prior discussions or agreements.

XVII. SIGNATURES

USD 234 (Fort Scott Public Schools)

Name: 
 Title: Assistant Superintendent
 Date: 4-20-26

Fort Scott Community College

Name: 
 Title: President
 Date: 04-13-2026

**ADDENDUM NO. 1
TO PROFESSIONAL SERVICES AGREEMENT**

This Addendum No. 1 (“Addendum”) is entered into by and between **USD 234 (Fort Scott Public Schools)** (“District”) and **Fort Scott Community College (FSCC)** (“College”), and is incorporated into and made part of the Professional Services Agreement effective May 1, 2026 (“Agreement”).

I. PURPOSE

The purpose of this Addendum is to clarify and modify the compensation structure set forth in Section VII of the Agreement.

II. TOTAL CONTRACT HOURS AND RATE

The parties agree that the services provided under this Agreement are based on a total of **four hundred (400) hours** of professional services at an agreed-upon rate of **one hundred fifty dollars (\$150) per hour**.

III. ADDITIONAL HOURS

In the event that the District provides services in excess of the 400 total hours referenced above, such additional hours shall be compensated at the same rate of **one hundred fifty dollars (\$150) per hour**, unless otherwise agreed to in writing by both parties.

IV. NO OTHER MODIFICATIONS

Except as expressly modified by this Addendum, all other terms and conditions of the Agreement shall remain in full force and effect.

V. EFFECTIVE DATE

This Addendum shall become effective upon execution by both parties.

VI. SIGNATURES

USD 234 (Fort Scott Public Schools)

Name: Jack Welch
Title: Assistant Superintendent
Date: 4-20-2026

Fort Scott Community College

Name: Jack Welch
Title: President
Date: 4-20-2026

9.0 Public Forum

There were no comments from the public.

10.0 Personnel

10.1 Enter Executive Session – Personnel Matters (Action)

The Board took no action and did not enter executive session.

10.2 Exit Executive Session – Return to Open Session (Action)

The Board took no action as they did not enter executive session.

10.3 Employment Matters of Non-Elected Personnel (Action)

EMPLOYMENT

- Lindsay Hill – Board Clerk, effective 05/01/26

RESIGNATION/RETIREMENT

- Resignation - Seth Cross, HEP Grant, effective 04/17/2026
- Resignation – Matt Glover, Men's Basketball Coach, effective 05/15/26
- Resignation - Chris Goddard, Band Faculty, effective 06/03/26
- Resignation – Gina Shelton, Board Clerk, effective 04/30/26
- Resignation - Devon Turner, Choir Faculty, effective 06/03/26
- Retirement – Allen Twitchell, Theater Faculty, effective 05/31/26

Motion by Ropp to approve the employment as presented.

Second by Brown; motion approved unanimously.

10.4 Resolution for Non-renewal 26-05 (Action)

Motion by Ropp to non-renew the contract of Harley-Davidson Faculty, Thomas Cunningham, for the upcoming contract year 2026-27.

Second by McKinnis; motion approved unanimously.

MOTION AND RESOLUTION OF INTENT TO NON-RENEW AN INSTRUCTOR'S CONTRACT

Mr. Chairman, I move the adoption of the following resolution:

RESOLUTION 26-05

WHEREAS, Thomas Cunningham is currently employed by Fort Scott Community College, Bourbon County, Kansas; and

WHEREAS, the Board of Trustees of said Fort Scott Community College, Bourbon County, Kansas, finds that the contract of Thomas Cunningham should be non-renewed, and that Thomas Cunningham should be given written notice on or before the third Friday in May, 2026, of the intent of the Board of Trustees to non-renew his contract for the 2026-2027 school year;

NOW THEREFORE, BE IT RESOLVED BY THE BOARD OF TRUSTEES OF FORT SCOTT COMMUNITY COLLEGE, BOURBON COUNTY, KANSAS, AS FOLLOWS:

It is hereby declared to be the intent of the Board of Trustees of Fort Scott Community College, Bourbon County, Kansas that the employment contract of Thomas Cunningham as a teacher be non-renewed for the 2026-2027 school year; and

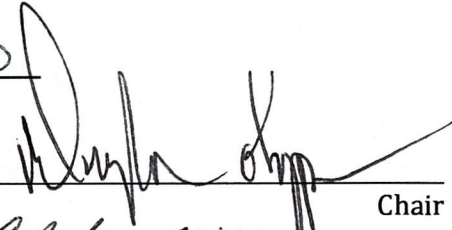
The Clerk of the Board of Trustees is directed to give written notice in person or by restricted United States mail to Thomas Cunningham on or before the third Friday in May, 2026, of the Board's intent to non-renew this contract for the 2026-2027 school year.

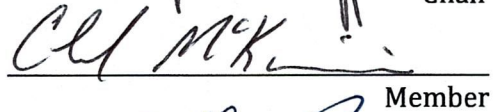
ADOPTED by the Board of Trustees of Fort Scott Community College, Bourbon
County, Kansas, the 20 day of April, 2026.

BOARD ACTION:

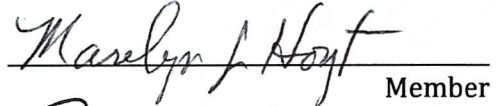
MOTION Ropp SECOND McKinis VOTE 6-0

By:

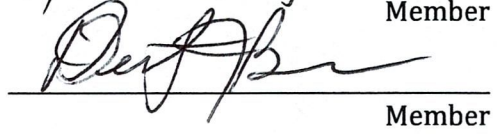

Chair

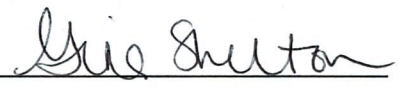

Member


Member


Member


Member


Member

Attest: 
Clerk, Board of Trustees

10.5 Addition of Athletic Trainer Position (Action)

Motion by Ropp to approve the addition of a second Athletic Trainer for the 2026-27 school year.

Second by Cosens; motion approved unanimously.

FSCC Athletics Proposal to Add a Second Full-Time Athletic Trainer

Fort Scott Community College – Fall 2026

Overview

Fort Scott Community College (FSCC) Athletics proposes the addition of a second full-time Athletic Trainer position, to be titled **Head Athletic Trainer**, beginning in the Fall semester of 2026. This position will carry a salary of roughly **\$60,000 annually** and is necessary to adequately support the continued growth and safety needs of the athletic department.

With the anticipated addition of over **120 new student-athletes**, FSCC's total athletic population will exceed **280 athletes**. This significant increase necessitates a corresponding expansion for athletic training/sports med staffing to maintain a standard of care, compliance, and risk management for not only our teams, but visiting teams as well.

Current Challenge

At present, FSCC operates with limited athletic training coverage relative to the size and demands of its athletic programs. Managing injury prevention, treatment, rehabilitation, and emergency care for nearly 300 athletes with insufficient staffing creates several challenges:

- Limited availability for practice and game coverage
- Increased risk of delayed injury evaluation and treatment
- Potential for athlete health and safety concerns
- Strain on current staff leading to burnout and turnover
- Reduced ability to implement preventative care programs

Industry best practices recommend **appropriate athletic trainer-to-athlete ratios of at least 1 trainer per every 100 athletes** to ensure safe and effective care. As participation numbers grow, so must the level of medical support.

Benefits of Adding a Second Full-Time Athletic Trainer

1. Improved Student-Athlete Health and Safety

The primary responsibility of an athletic training staff is to ensure the health and well-being of student-athletes. With over 280 athletes:

- Injuries can be evaluated and treated more quickly

- Rehabilitation programs can be more individualized and effective
- Emergency response coverage is strengthened across all events
- Risk of long-term injury complications is reduced

2. Increased Coverage for Practices and Competitions

FSCC sponsors multiple sports that often compete or practice simultaneously. A second full-time athletic trainer will allow:

- Consistent coverage at all high-risk practices and competitions
- Reduced gaps in medical supervision
- Better support during travel and tournaments

3. Enhanced Injury Prevention Programs

With additional staffing, the department can shift from reactive care to proactive care:

- Implementation of injury prevention protocols
- Strength and conditioning collaboration
- Education for athletes on recovery, nutrition, and wellness

This leads to fewer injuries, improved performance, and greater athlete availability.

4. Compliance and Liability Protection

Proper medical coverage is critical for institutional risk management:

- Ensures compliance with NJCAA and institutional health standards
- Reduces liability exposure for the college
- Provides documented and consistent care practices

A well-staffed sports medicine program demonstrates institutional commitment to athlete safety.

5. Recruitment Advantage

Prospective student-athletes and their families increasingly evaluate medical support when choosing a program. A strong athletic training staff:

- Enhances FSCC's reputation to parents/athletes as they go through recruiting process
- Demonstrates commitment to athlete care
- Supports recruiting efforts across all sports

6. Helps Eliminate the "Training" Stress for our Coaches

The coaches at FSCC have had to burden a portion of the load of handling injury/training care responsibilities on their own. In many cases, they are not properly trained for this expectation.

Position Structure

- **Title:** Head Athletic Trainer
- **Salary:** \$60,000 annually
- **Start Date:** Fall 2026
- **Responsibilities:**
 - Oversee daily sports medicine operations
 - Coordinate care across all athletic programs
 - Provide direct injury evaluation, treatment, and rehabilitation
 - Supervise and collaborate with existing staff
 - Ensure compliance with governing bodies and best practices

Conclusion

The addition of over 120 student-athletes represents a major step forward for FSCC Athletics. However, this growth must be supported with the appropriate infrastructure to ensure athlete safety, program success, and institutional integrity.

Investing in a second full-time Athletic Trainer is not only necessary—it is essential. This position will elevate the quality of care provided to student-athletes, reduce institutional risk, and position FSCC Athletics for continued growth and success.

Recommendation: Approve the addition of a second full-time Athletic Trainer (Head Athletic Trainer) at a salary of \$60,000 beginning Fall 2026.

10.6 Addition of Performance Director Position (Action)

There was discussion by the Board in regard to concerns of removal of art programs. Dr. Welch clarified that this was not the case and that the intention of this position was to continue supporting the programs. Trustee Bailey discussed how quickly the positions would be posted. Juley McDaniel, Director of HR, answered that it would be posted the next day.

Motion by Ropp to move approval of the addition of a Performance Director.

Second by Cosens; motion approved unanimously.

11.0 Board Comments

- Reports of Board Member Appointments
- Ronda Bailey updated the Board on the Greenbush meetings she had attended. They will celebrate 50 years with Mrs. Bailey noting that FSCC was one of the founding members. Greenbush is looking at ways to expand their outreach. Mrs. Bailey also shared information with the Board after her recent participation in the KACCT meeting. This update included information on various legislative items which will impact FSCC, tax credits, various funding impacts, and what other colleges are experiencing.

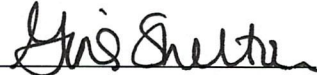
12.0 Adjournment (Action)

Motion by McKinnis; second by Cosens; to adjourn at 6:39 p.m.; motion approved unanimously.

Board Chair: 

Date: 05/18/26

Attest:

Clerk, Board of Trustees: 

Date: 05/18/26

Re: 04/20/26 Minutes