FORT SCOTT COMMUNITY COLLEGE

BOARD OF TRUSTEES – SPECIAL MEETING MINUTES

February 13, 2026 – 12:00 p.m.

Ellis Fine Arts Building

The Board of Trustees of Fort Scott Community College, Fort Scott, Kansas met in special session at the Ellis Fine Arts Building at 12:00 p.m.

PRESENT: Ronda Bailey, Destry Brown, Chad Cosens, Marilyn Hoyt, Chad McKinnis, Doug Ropp

ABSENT: None

ALSO PRESENT: President Dr. Jack Welch, Clerk Gina Shelton, Dr. Larry Guerrero, Lindsay Hill, Vanessa Poyner, Dave Wiemers, members of the faculty, staff, and public.

1.0 Call to Order

The meeting was called to order at 12:00 p.m. with a roll call of the board members.

2.0 Flag Salute & Invocation

Completed.

3.0 Leadership Reports & Updates

Dr. Larry Guerrero, Vice-President of Academic Affairs, spoke in the area of Academics: transfer out rates decreased from 34% to 29% reflecting retention of students; the catalog and Academic calendar are being updated for the 2026-27 school year, work continues on the conversion from Blackboard to Canvas; faculty have approved Concourse Master syllabus template, 2+2 Agreement with Missouri Southern State University is complete for a AAS Farm and Ranch degree to a BS in Agri-Business; KSBN will be visiting campus the following week for their accreditation visit, and the extension of CDL to the Miami Campus.

Lindsay Hill, Dean of Advancement, spoke in the area of Advancement and Facilities: discussed the Deed and RFP related to the FRAME grant are on Monday's agenda for action with completion of the first part of the project by end of May; improvements made possible by the ARPA grant continue in the conversion of the maintenance building into a CTE building; collaboration with HBCAT to provide employer learning workshops; and in the area of the Foundation hosted Senior-versity Valentine's lunch with 30+ attendees, along with meeting with various groups to continue efforts to inform the community and support related initiates of the college.

Dave Wiemers, Athletic Director, spoke in the area of Athletics: noting that their primary goal was roster growth through recruiting, high-school visits, and outreach by coaching staff; Softball, Baseball, Track, and Men's Basketball have all increased their rosters; Volleyball continues to maintain their roster; and with the addition of Soccer, a full roster is anticipated.

Gina Shelton, CFO/Vice-President of Finance and Operations, spoke in the area of Finance and Maintenance: noted the work of maintenance staff during recent winter weather events; audit is ongoing; explained board reporting changes due to adjustments in the assumptions being used to create those reports; and investment of idle funds.

Vanessa Poyner, Vice-President of Student Affairs, spoke in the area of Student Services: 2026-27 scholarship proposals are on Monday's agenda for action, as recommended by the scholarship committee which is made up of various college representation; tuition and fees discussions; camera proposals to continue security initiatives; the upcoming court warming activities for students; and reminded the board about graduation regalia. There was discussion with the board in regard to the scholarship proposals and committees in relation to HLC.

President Dr. Jack Welch noted that campus is active right now with softball and baseball seasons; noted that Fort Scott Community College is the #1 GPA transfer community college in Kansas; Student Leadership group reported strong praise for instructors, the cafeteria and appreciated the student lounge additions of the pool and ping-pong tables; Executive Team is conducting daily financial stewardship and organizational alignment; and reported enrollment stabilization with expected growth next fall with new planned CTE initiatives and athletic recruitment targets.

Gordon Parks Museum

Monthly Report Update/Events January 2026

Please Note: This report does not include all-current job duties, projects. meetings, and events.

- Work on Archives and Collections.
- Working on planning for the Gordon Parks Celebration is Oct 1 -3, 2026
- Gordon Parks Museum Board met on Jan 6, 2026.
- Worked on planning Fort Scott Stories Project for a Book and full feature film documentary project with Prof. Michael Cheers. The film premier is schedule for April 25 at 7pm.
- Worked on planning for Martin Luther King Celebration 2026 for Jan 15 and Jan 19 events.
- Worked on Humanities Kansas Grant speaker Bureau grant for MLK presentation Event
- Promoted the museum and the college on Living Well KSN TV Station in Joplin, Mo and KOAM TV.
- Work on Planning for Black History Month events 2025 to include the Buffalo Soldiers Presentation Lunch and Learn Event and the Tribute panel to Black Leaders and Innovators throughout history
- Bonner Springs, KS H.S. Basketball Team Toured the Museum on Jan 23 with a total of 20 to include Coaches and Staff
- Winfield Scott School First Grade Class Toured the Museum on Jan 29 with a total of 120 to include teachers and staff
- Osawatomie, KS H.S. Scholars Bowl Team Toured the Museum on Jan 29 with a total of 10

*We had 28 visitors walk in and with a combination of tours, presentations, Wayman Chapel AME Commemorative Park and any other events, we had 338 visitors from all over the nation and the world in January.

City and State where some of the January visitors come from

Fort Scott, KS
Bonner Springs, KS
Shawnee, KS
Osawatomie, KS
Boston, MASS
Kansas City, KS
Augusta, KS
Spring Hill, KS

Wellington, KS
Girard, KS
Lawrence, KS
Pittsburg, KS
Nevada, MO
St. Louis, MO
Others did not list where they were from.

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Athletic Department Update 02/09/2026 **Dave Wiemers**

Talking Point items that we feel like are needed for advancement to increase our campus head count.

- Increased/Better Access to Academic/Foundation Scholarships
- Ability to Stack various scholarships up to D1/D2 limits
- Access to a 9-day meal plan with Western Dining. This intermediate plan fits a portion of our athletes' schedule/logistic plan.
- Increases in salaries for 1 assistant coach in each sport
- Roster management- having the ability to carry more numbers and to have infrastructure to handle the increased numbers from locker room space to uniforms.
- Continued research for addition of Draw Programs, connection to KJCCC and NJCAA
- Addition of an additional full-time trainer with the addition of over 100 more athletes in Fall 2026
- Improvement of the bathroom area in between softball/soccer fields to accommodate FSCC softball, FSHS softball, and Soccer
- Removing the turf payments from the Baseball/Softball fundraising budgets

Current Projects:

- We are the tail end of Spring Compliance/Certification/Audits to maintain the eligibility of our athletes
- Softball press box should be wrapped up shortly. IT will need to finish making the box functional in time for our first home game.
- Soccer playing surface will be finished (irrigation/sod) by Nate Russell Landscaping
- Soccer Locker Room/Offices/Storage project through planning stage and getting ready to have STARS program begin and get as much of the project done by April 30 when they finish semester.
- Greyhound Athletic Golf Outing in May 1 as part of HOF weekend. Raise money for Grey Athletic Booster Fund
- Beginning prep for Hall of Fame inductions on May 2. Nominations close on Feb 15
- Med Hub at Baseball/Soccer/Softball
- Addition of improved Wifi network in Arnold Arena completed
- Setting up Team Stores for each of our sports for fundraising opportunities
- Banner Program for Arnold Arena for our gym sports to promote to the people/businesses that support them. 3 tiered sponsorships ranging from $250 to $1,000
- Coke—beginning process of seeing what they can provide to our Training Room.
- Continuing to improve our gameday operation in Arnold and prepping for better ways to operate baseball/softball.

- **Softball**
  - Painting/Branding locker room.
  - Adding branding to the field, Adidas and sponsorship signs
  - Finishing putting up "makeshift" netting for our outdoor batting cage behind dugout in next few days.
  - Draining behind the older softball field is being finished by Heavy Equipment crew
  - Replace bulbs in lights at the field.
  - Softball first game at Avila on Feb 12.

- With current LOI commitments our coaches are already over 20 for their 2026 roster with 6 months to go. Recruiting going exceptionally well in this sport.

- **Baseball**
  - We have purchased thru fundraising the AWRE video system that is used at many juco/small college baseball facilities. This is an all-inclusive, 6 camera video system that can handle anything needed for a baseball game. Streaming, analytics of games and practices and compatibility with media will all be drastically improved.
  - We replaced the canopies in the bleachers, supporting the backstop with baseball/athletics fundraising and replacing the bulbs in the lights in the next few weeks.
  - This program continues to do things correctly on and off of the field. Performance, Academics, fund raising, Roster management are all top notch.
  - First game was this past Thursday at Pratt CC. Expectations are high for a very good season.

- **Volleyball**

  - There have been some very positive signs in this roster, getting it closer to Julia's expectations
  - We are looking at producing two courts within Arnold Arena to help with practice standards for minimal expense.
  - We are interested in adding a Sand Court on Campus to allow for VB to play Beach as part of their off-season against other schools. We will look to have this donated.
  - Coach Julia's roster with returners/current LOI commits is **19.** Pre-dominantly a Kansas roster. We will be needing uniforms and Locker spaces.

- **Men's and Women's Track/Field**
  - Coach Rollins/Coach Southard have added 5 Kansas athletes at Semester.
  - Coaching staff is currently at 7 commitments from Kansas high schools this moving their roster to 14 currently. Lots of recruiting going on here.
  - Our two indoor athletes have competed at PSU and Washburn over past few weeks and we will add 5 more athletes once outdoor season starts.

- **Men's Basketball**
  - Our coaches have taken advantage of the Banner program to put up 4-5 banners to add to their fundraising accounts.
  - Academically, the men's team had over a 3.3 GPA in the Fall.
  - Noah Porter has been Conference Player of the Week on 2 occasions.
  - Men are currently 13-9 and 5-1 in the Jayhawk East. We have good possibility of hosting playoff game.
  - Coach Glovers Roster is currently at 22 players.

- **Women's Basketball**
  - We are proud of what this team has accomplished with plenty of things not going their way.
  - Coach Stirgus added two transfers at semester to help increase roster.
  - Women are currently 4-11 and 3-3 in the Jayhawk East. 3 of those losses were from forfeits in the Fall.
  - Coach Stirgus' Roster is currently at 10 players. We are confident that this roster will reach 15-18 by the Fall 26.
  - The community involvement of this team is outstanding

- **Athletic Training**
  - We have finalized our EAPs, Cold/Heat Weather Procedures, Drug Testing Policy
  - Our training room traffic remains very busy/consistent.
  - Cierra compiling list of essential equipment/adjustments needed to improve her ability to treat. That includes life saving type of equipment.
  - We are attempting to gain interest in 3-4 training scholarships to give to interested incoming students. We have lagged on this wanting to get more information. Certification for these students is continuing to be looked at.

- **Men's/Women's Soccer**
  - Coach Luis Pulido has arrived and is working to recruit roster.
  - We have modestly set the men's roster will be 35-40 by the Fall of 26
  - There will be a few international students that we will add that are connected to Coach
  - Coach is learning the College and methods of operation
  - Luis wife Gemini (Gem) will arrive in few weeks with their family to be our Women's coach. She has already offered LOIs and will attempt to get a playable roster for Fall 26.

- Key Points from KJCCC Meeting on 1/16/2026
  - Addressing team sportsmanship, leaving benches, suspensions, ejection reports and reporting these incidents.
    - Soccer is worst violator
  - Sports Vid software and the consideration of allowing each school to choose their editing/trade video software
  - Everyone is considering adding additional sports to their programs. It is apparent that there is indecision by most schools on exactly what to add for certified NJCAA sports.
  - **Women's Wrestling Rosters are decreasing and scheduling enough events becoming issue**
  - Reduction in the number of post-season teams for conference tournaments in all sports.
  - Security is being mandated for conference events

President's Report to the Board of Trustees-February, 2026
Fort Scott Community College

Mr. Chair and Members of the Board,

There continues to be a strong and positive energy across our campus, the kind that reminds us why Fort Scott Community College plays such an important role in this region. I am pleased to provide an update reflecting both momentum and responsible forward planning.

Campus Engagement & Athletics

Our athletic programs are competing at a high level and representing FSCC with pride.

Baseball and softball are officially in full swing, and both programs earned significant victories this week. It is rewarding to see months of preparation translating into performance. The discipline, leadership, and sportsmanship displayed by these teams speak highly of our coaches and student-athletes.

Men's and women's basketball are in the second half of their seasons and continue to compete hard each night. They are battling well and representing the College with grit and class.

Our Rodeo program also deserves recognition. Observing daily practice is impressive. There is toughness, discipline, and professionalism in how they prepare. Coach Chad Cross continues to lead in a way that reflects experience, stability, and deep investment in his athletes. The program remains a strong and visible part of our campus culture.

Academic Excellence & Student Feedback

Beyond athletics, academic excellence continues to shine.

I meet with the Greyhound Student Leadership group weekly, and what stood out most this week was how highly they spoke of their instructors. Hearing students compliment faculty, describing how they are challenged, supported, and genuinely cared for, is a strong affirmation that our mission is being fulfilled in the classroom.

The work of our faculty remains the foundation of this institution's success.

Financial Stewardship & Organizational Alignment

The Executive Team continues its due diligence in exploring more effective ways to utilize staffing and programs to support stabilization and future growth. As enrollment trends begin to stabilize and credit hours show positive movement, we are carefully evaluating how our organizational structure can best align with both current realities and long-term strategic priorities.

This thoughtful review process reflects responsible stewardship and a commitment to ensuring that our resources are positioned to best serve students and the institution moving forward.

Governance & HLC Preparation

The Board's workshop retreat represents an important step in continued governance development. The documentation of your training and alignment efforts will directly support our Higher Learning Commission reporting requirements as we prepare for the 2027 interim monitoring report, particularly related to Criteria 2 and 4.

Strong governance, properly documented, strengthens our accreditation posture and demonstrates institutional accountability.

Closing

Overall, Fort Scott Community College continues to move in a positive direction. We are seeing competitiveness in athletics, affirmation in the classroom, careful financial stewardship, and continued governance development.

Thank you for your leadership, diligence, and commitment to this institution. I am proud to serve alongside you as we continue strengthening FSCC for the future.

Respectfully submitted,

Dr. Jack Welch
President
Fort Scott Community College

4.0 Review of February 16 Agenda

The board reviewed and discussed upcoming action items.

No action was taken by the board.

5.0 Executive Session – Security Measures (Action)

Motion by Brown: The board recess to classroom HEP into executive session to discuss personnel matters of non-elected personnel, pursuant to the exception to protect the privacy interests of the employees, under K.S.A. 75-4319(b)(1), and that the open meeting shall resume at 1:10 p.m. in the Ellis Fine Arts.

The board invites President Dr. Jack Welch to attend the executive session.

Second by Cosens; approved unanimously.

The board entered executive session at 1:00 p.m. for 10 minutes in classroom HEP.

Dr. Welch exits at 1:05 p.m.

6.0 Return to Open Session – Security Measures (Information)

The board returned to open session at 1:10 p.m.

7.0 Board Member Training – Goal Setting (Information)

The Board engaged in board member training. Dr. Welch led the training by discussing discussed the updating of policy and the role of the board. He noted that the trustees govern through policy, set direction, exercise fiduciary oversight and document evidence for accreditation. Trustee Brown led training for the board in the area of board goals & strategic direction. Mr. Brown discussed the need for the board to set those goals and that they are the "what", not the "how". Gina Shelton, CFO, discussed budget oversight and financial monitoring. Doug Ropp discussed the Board Self-Assessment & Evaluation, which includes the use of data to drive decisions.

Board Retreat

Date: 2-13-2026

1. **Governance Refresher: What Trustees Are Here to Do (Jack Welch)**

   Goal: Reinforce proper board authority and responsibility

   - Fiduciary duty (care, loyalty, obedience)
   - The board as a *policy and strategy body*, not a management team
   - Collective authority (no individual trustee authority)
   - Trustees govern through policy, direction, and accountability
   - Administration manages through execution and operations

2. **Strategic Direction: Board-Level Goals (Destry Brown)**

   Goal: Identify *what* the board wants accomplished—not *how*

   Board Strategic Goals (Examples)

   - Enrollment stabilization or positive enrollment growth
   - Financial sustainability
   - Program alignment with workforce and transfer demand
   - Facilities priorities aligned with mission
   - Student success outcomes (broad, measurable)

3. **Budget Oversight (Not Budget Management) (Gina Shelton)**

   Goal: Clarify fiduciary role without drifting into operations

   What the Board Controls:

   - Approval of the overall budget
   - Setting financial priorities
   - Approval of tuition and fees
   - Approval of major capital projects
   - Monitoring financial health indicators
   - Ensuring alignment with strategic plan

   What the Board Does *Not* Control:

   - Individual line items
   - Specific vendor selection
   - Hiring decisions
   - Day-to-day spending adjustments

4. **Board Self-Assessment & Evaluation (Doug Ropp)**

Goal: Strengthen governance capacity

Topics to Cover:

- Board meeting effectiveness
- Use of data
- Trustee engagement and preparedness
- Understanding of roles
- Committee structure and effectiveness
- Complete self-assessment form.

SUMMARY (Jack Welch)

The President is committed to ensuring that the Board of Trustees has adequate time, resources, and information to effectively fulfill its governance responsibilities. Our goal is to support the Board in developing clear, strategic goals and in receiving timely, accurate data necessary to provide strong oversight and informed decision-making. When trustees are equipped with proper preparation and meaningful information, they are positioned to lead at a high level and model excellence in community college governance.

The Board governs by setting direction, establishing policy, approving resources, and holding the President accountable for results, while intentionally remaining out of day-to-day operations. This distinction preserves clarity of roles, strengthens institutional leadership, and ensures that Fort Scott Community College operates with both strategic focus and operational effectiveness.

Fort Scott Community College

Board of Trustees Annual Self-Assessment

Purpose:
The Board of Trustees conducts this annual self-assessment to strengthen governance effectiveness, ensure fiduciary responsibility, support institutional leadership, and advance student success consistent with the mission of Fort Scott Community College.

Instructions:
Rate each statement using the following scale:

5 – Strongly Agree
4 – Agree
3 – Neutral / Inconsistent
2 – Disagree
1 – Strongly Disagree

I. Governance & Role Clarity

☐ The Board clearly understands and respects the distinction between governance and administration.
☐ The Board focuses on policy, strategy, and oversight rather than day-to-day operations.
☐ Trustees understand their fiduciary responsibilities (legal, ethical, financial).
☐ Board policies are current, accessible, and regularly reviewed.
☐ The Board operates in compliance with state statutes and accreditation expectations.

II. Mission, Vision & Strategic Direction

☐ The Board actively protects and advances the College's mission.
☐ The Board participates in setting and reviewing strategic priorities.
☐ Institutional goals are measurable and reviewed regularly.
☐ Board decisions align with long-term institutional sustainability.
☐ The Board monitors institutional effectiveness and student success metrics.

III. Financial Oversight & Stewardship

☐ The Board understands the College's financial condition and budget structure.
☐ Trustees receive clear, timely financial reports.
☐ The Board ensures responsible stewardship of taxpayer and student resources.
☐ Long-term financial planning and sustainability are prioritized.
☐ The Board appropriately questions and evaluates financial recommendations.

IV. Presidential Leadership & Evaluation

☐ The Board provides clear expectations to the President.
☐ The President's evaluation process is structured and aligned with board goals.
☐ The Board supports the President while maintaining accountability.
☐ Communication between the Board and President is professional and transparent.
☐ The Board speaks with one voice after decisions are made.

V. Student Success & Institutional Performance

☐ The Board prioritizes enrollment, retention, and completion.
☐ Trustees understand key performance indicators (KPIs).
☐ The Board monitors academic quality and program viability.
☐ Decisions are data-informed and student-centered.
☐ The Board considers workforce and community impact in its oversight role.

VI. Board Conduct & Culture

☐ Trustees demonstrate professionalism and ethical behavior.
☐ Meetings are well-organized, efficient, and focused on strategic issues.
☐ Trustees come prepared and review materials in advance.
☐ Board discussions encourage diverse perspectives while maintaining unity.
☐ The Board maintains a culture of respect and collaboration.

VII. Community Representation & Advocacy

☐ Trustees serve as positive ambassadors for Fort Scott Community College.
☐ The Board maintains appropriate relationships with community stakeholders.
☐ The Board supports legislative and governmental advocacy efforts.
☐ The College's reputation in the community reflects strong governance.

Overall Effectiveness

1. What are the Board's greatest strengths?

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2. What areas need improvement?

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3. What 2–3 governance priorities should the Board focus on this year?

4. What training or development would improve Board effectiveness?

Optional Individual Reflection

Each trustee may complete this confidential reflection:

- Am I contributing meaningfully to the strategic direction of the College?
- Do I remain focused on governance rather than operations?
- Do my actions strengthen trust in the Board?

Summary & Action Plan (To Be Completed After Review)

Average Governance Score: _____

Top Identified Strength: _____

Top Identified Growth Area: _____

Board Development Action Steps:

1. _____
2. _____
3. _____

Fort Scott Community College: Board of Trustees Training

Presented by Destry Brown and Dr. Jack Welch

Topic: Board Goals & Accountability
Length: 20 Minutes

Purpose (Jack Welch)

To align the Board of Trustees around a small number of clear, strategic Board goals that support student success, financial stability, and effective governance.

1. Board Role Refresher (Jack Welch)

Focus: What the Board is responsible for and what it is not.

- Governance, not management
- Fiduciary duties: care, loyalty, obedience
- Setting direction, ensuring accountability, supporting and evaluating the President

Key takeaway:
The Board leads through clarity and discipline, not day-to-day involvement.

2. Institutional Focus Areas (Destry Brown)

Brief review of current priorities:

- Student success and retention
- Financial stewardship and sustainability
- Leadership stability and campus culture
- Community trust and alignment

Guiding question:
Where does Board leadership make the greatest difference this year?

3. Board Goal Alignment (Destry Brown)

Action-oriented discussion

- Identify **3–5 Board-level goals**
- Goals should be:
    - Strategic (not operational)
    - Measurable or reviewable
    - Directly tied to Board authority

Sample Board Goal Areas

- Governance effectiveness and policy oversight
- Financial stability and long-term planning
- Presidential support and evaluation
- Monitoring student success outcomes
- Strengthening public trust and transparency

4. Accountability & Next Steps (Destry Brown)

- Agree on how progress will be reported to the Board
- Establish an annual review of Board goals
- Align goals with Board self-evaluation and President evaluation

Closing Emphasis (Jack Welch)

Strong boards don't try to do everything. They do a few critical things well together.

8.0 Accreditation Committee Training (Information)

Training was provided by Dr. Larry Guerrero, Vice-President of Academic Affairs, and Maria Bahr, FSCC Faculty. Both serve on the accreditation committee for the institution. There was discussion of the accreditation timeline: open-pathway; last comprehensive visit 2015; ten-year visit conducted October 2025; HLC required monitoring on Criteria 2 (Integrity) and Criteria 4 (Sustainability, institutional effectiveness, planning); Interim monitoring report due October 15, 2027; Fifth-year review 2030; next comprehensive visit 2035. A board self-evaluation form was adapted and deployed via Microsoft Forms. There was discussion of the survey and it was explained to the board that it should be completed. HLC wants to see implementation and evidence. To accomplish this, evidence will be stored in Teams/SharePoint. A pre-built spreadsheet for board goals with metrics, action items, and status tracking was provided to assist. The plan would be to collect self-evaluation data spring, fall, and next spring (3 datasets) with possible additional baseline in early fall 2027. It was requested that the board submit goal inputs by end of February for discussion at March retreat.

HLC REQUIREMENTS FOR INTERIM MONITORING REPORT
Formal Evaluation Process for the Board of Trustees
18 months

Fort Scott Community Colleg
2108 South Horton
Fort Scott, KS 66701

1. History of Assessment and Accreditation at FSCC. Per HLC, implement assessment process for Non-Academic programs including the Board.

2. Assessment loop will include planning, setting goals, assessing, collecting evidence, reviewing evaluation results, and reporting on results in the assessment narrative according to HLC requirement to satisfy Criterion 2.

3. Assessment spreadsheet and evidence information-Larry

4. Collect baseline data through self-evaluation survey during spring 2026, fall 2026, spring 2027 and fall 2027. Results along with evidence will be included in narrative and interim report-Maria

The two-year HLC interim report should provide evidence of progress and improvements in these areas, demonstrating the College's commitment to governance excellence and readiness for full reaffirmation.

Fort Scott Community College
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Fort Scott, KS 66701

Report

A. New IPEDS Data (improved graduation rate from 34-40% improved transfer out rate from 34-29%) (congrats to Faculty and Student Services)
B. Catalog and Academic Calendar Updates for 26-27
C. Canvas Training continues
D. Canvas Export/Import should be complete by Apr. 22
E. Faculty voted for the Concourse Master Syllabus Template
F. Dept of Ag. Completed a 2+ 2 agreement with MSSU and our AAS Farm and Ranch degree to Bachelor of Science in Agribusiness
G. KSBN Feb 18
H. Interviewed EWT Director
I. Extended our CDL program to Miami County Campus
J. Questions/Comments/Concerns

9.0 Adjournment (Action)

Motion by Ropp, second by McKinnis to adjourn at 2:06 p.m.; approved unanimously.

Board Chair: Carl McKinnis

Date: 3-13-26

Attest:

Clerk, Board of Trustees: Gina Shelton

Date: 03/13/26

Re: 02/13/2026