



Fort Scott Community College

STRATEGIC PLAN

Foster relationships with the communities FSCC serves

Strategy 1: Optimize and expand community outreach

Tactic 1.1.1:

- Effectively communicate FSCC's impact on the community

Tactic 1.1.2:

- Identify opportunities for FSCC students, faculty, and staff to volunteer in the community

Tactic 1.1.3:

- Publicize FSCC's economic impact on the community

Strategy 2: Strengthen community partnerships

Tactic 1.2.1:

- College participation in community partnerships at city, county, regional, and state levels

Tactic 1.2.2:

- Encourage members of the community to participate in college advisory boards and governing agencies

Tactic 1.2.3:

- Provide options for continuing and community education

Strategy 3: Increase community participation in campus activities

Tactic 1.3.1:

- Increase FSCC facility usage by community members for the benefit of the community

Tactic 1.3.2:

- Provide noncredit courses and training opportunities based on community needs

Cultivate quality enhancements for education and learning

Strategy 1: Improve academic processes

Tactic 2.1.1:

- Revise orientation and capstone classes

Tactic 2.1.2:

- Update and maintain Academic Affairs policies

Tactic 2.1.3:

- Establish deadlines and schedules for catalog updates

Tactic 2.1.4:

- Regular modification and updates to assessment website to reflect current information and findings.

Strategy 2: Maintain compliance with accreditors and oversight agencies

Tactic 2.2.1:

- Ensure alignment between degree audits, catalog, and KBOR

Tactic 2.2.2:

- Provide training for compliance-based issues

Tactic 2.2.3:

- Comply with third-party agency/organization requirements

Cultivate quality enhancements for education and learning

Strategy 3: Increase teaching effectiveness

Tactic 2.3.1:

- Utilize the assessment process to increase teaching effectiveness

Tactic 2.3.2:

- Increase professional development opportunities related to teaching and learning

Tactic 2.3.3:

- Enhance classroom technology

Tactic 2.3.4:

- Optimize distance education

Tactic 2.3.5:

- Standardize the curriculum across campuses including concurrent credit courses

Promote Student Success

Strategy 1: Strengthen and enhance student success

Tactic 3.1.1:

- Assess students' needs and develop a course schedule that meets their needs

Tactic 3.1.2:

- Communicate with division chairs about scheduling needs

Tactic 3.1.3:

- Develop a Student Enrollment Guide

Tactic 3.1.4:

- Develop a timely enrollment process

Strategy 2: Maximize completion and retention rates

Tactic 3.2.1

- Increase percentage of students retained from Fall-to-Fall semesters

Tactic 3.2.2

- Increase percentage of students that earn an Associate's Degree

Tactic 3.2.3

- Increase percentage of students who earn an industry certification or professional certificate

Tactic 3.2.4

- Provide opportunities for students to meet personal educational goals

Promote Student Success

Strategy 3: Provide holistic support to students

Tactic 3.3.1:

- Increase the percentage of students who take advantage of academic advising services

Tactic 3.3.2:

- Increase the percentage of students who take advantage of tutoring services

Tactic 3.3.3:

- Increase the percentage of students who take advantage of mental health services

Tactic 3.3.4:

- Increase the percentage of students who take advantage of financial advising services

Fiscal Responsibility

Strategy 1: Develop a culture of fiscal responsibility

Tactic 4.1.1:

- Promote and continuously communicate a shared fiscal vision

Tactic 4.1.2:

- Incorporate energy effective technology

Tactic 4.1.3:

- Implement Strategic Budget Process

Tactic 4.1.4:

- Review Institutional Expenditures and Processes

Tactic 4.1.5:

- Improve Management of College Assets

Strategy 2: Ensure reliable and safe facilities and equipment

Tactic 4.2.1:

- Provide sufficient and safer housing options

Tactic 4.2.2:

- Develop a proactive maintenance plan

Tactic 4.2.3:

- Develop a long-range technology plan

Tactic 4.2.4:

- Develop a comprehensive transportation plan

Tactic 4.2.5:

- Develop an e-waste disposal plan

Tactic 4.2.6:

- Develop an e-waste and equipment disposal form

Promote strategies for employee success

Strategy 1: Support employee professional development opportunities

Tactic 5.1.1:

- Encourage employee professional development

Strategy 2: Increase awareness and understanding of policies and procedures

Tactic 5.2.1:

- Annually update Board policies

Tactic 5.2.2:

- Continue to refine employee onboarding process

Tactic 5.2.3:

- Increase the number of social events for employees

Tactic 5.2.4:

- Continue to collect and utilize employee feedback